

MINUTES FROM THE STATED MEETING OF PRESBYTERY OF THE MIAMI VALLEY

November 13, 2010

Cedarville United Presbyterian Church, Cedarville, Ohio

GATHERING OF GOD'S PEOPLE

The meeting was convened with prayer and Call to Worship by Elder Marge Morgan, Moderator, at 9:05 a.m., Saturday, November 13, 2010 at Cedarville United Presbyterian Church, Cedarville, Ohio.

LEGEND: P = Present E = Excused Blank= Absent *Italics*=attendance recorded in more than one category

OFFICERS OF THE MIAMI PRESBYTERY:

Elder Marge Morgan (Moderator) - P
Elder John Mauntler (Vice Moderator) - E
Rev. Bill Reisenweaver (Council Chair) - E

Rev. Doris Arnett Whitaker (Stated Clerk) - P
Elder Larry Hollar (Recording Clerk) - P
Elder Pam Dobbins (Enrolling Clerk) - P

MINISTERS ON ACTIVE ROLL

Angleberger, Kelley	- E	Gockel, Stanley	- P	Niece, Linda	- P
Avotri, Solomon	- P	Hamilton, Susan	- E	Nowak, Jacqueline	- P
Bain, Marcianna		Hanhart, Karel	- E	Pasanchin, Eric	- P
Barnes, Barbara		Harmon, Thomas	- P	Pelaez-Diaz, Francisco	- P
Barnes, Mark		Helling, Michael	- E	Person, John	- P
Barr, Judith Dunlap		Hernandez, David	- E	Piermont, Julia Wharff	- P
Battin, Barbara	- P	Hess, Lisa	- P	Rainey, Lutrelle	- E
Beres, Benjamin	- P	Hinds III, Joe M.	- P	Ramsey, Tom	
Brown, David JW	- P	Hinds, Kathryn Blocher	- P	Reisenweaver, William	- E
Bryant, Kendall	- E	Hodgkins, Nancy		Schenck, Angela	
Carter, Daniel		Horne, Kathy	- P	Shin, Kelley Wehmeyer	- E
Cassedy, Karen	- P	Horrigan, Kevin		Shonle, John	- P
Clark, Kathy	- P	Howard, Kenneth		Soards, Marion	- E
Collins, David	- P	Ingram, Denise	- P	Springer, Linda	- E
Collins, Megan		Ingram, Steven		Stewart, Raymond	- P
Conn, Arby	- P	Jackson, David E.	- P	Testas, Chuck	
Culp, Richard	- P	Jones, Robert E.	- P	Thornton, Jesse	
Davis, Laurie	- P	Judd, David	- P	Wade, Robert	- P
DeanBanion, Myra		Kim, Kwang Soo	- E	Walker III, Richard	
Dillaman, Janet	- P	Larson, Peter		Warren, Patrick	- P
Doty, L. Timothy	- P	Lewis, John	- P	Weston, Derrick	- E
Douglass, Katherine	- E	Long, Joshua	- P	Whitaker, Doris Arnett	- P
Dozeman, Thomas		Maguire, Brian	- P	Wiley, Shelley	- P
Elling, Drew		Martin, Christopher	- E	Wilson, Donald	- E
Evans, Michael		McConnel, George	- P	Wilson, Janine	
Foster, Jeffrey T.	- P	McCormick, Dwight	- E	Worthen, Merritt	
Fulton, Rob		Morrison, Wayne		Ziegler, Diane	
Garrigan, Carmen	- P	Neely, John			

HONORABLY RETIRED MINISTERS (Excused unless attendance indicated)

Amidon, C. Forrest		Godfrey, Norman		Schechter, Richard	
Angerman, Jack W.		Graham, James		Sheldon, Jocelyn J.	
Angerman, Susan		Graham, William I.		Short, Paula	
Bickett, David E.	- P	Harsh, Theodore F.		Smith, Robert B., Jr.	
Brown, Edward		Hookey, Joseph R.	- P	Sparks, W. Franklin	
Bueschel, Bruce		Kester, Gordon L.		Stewart, Donald M.	
Creager, Ronald		Kingsbury, Edwin		Swaim, Gerald G.	
Davis-Dudding, Kay	- P	Locke, C. William		Thompson, Glenn E.	
Dawes, Preston	- P	Martin, Thomas	- P	Wall, Evan	- P
Edwards, Robert L.		McCoy, Wayne L.		Walthour, William	- P
Fleming, David L.	- P	Meyer, JoAnne		Whitaker, Doris Arnett	
Foubert, David		Phillips, William		Williams, Russell D.	
Garcia, Nehemias	- P	Phleger, Terry		Yanney, William	
Gibson, Gregory		Righter, Richard L.			
Girbert, David A.		Sensenbrenner, Edward W.			

ROLL OF CHURCHES

BEAVERCREEK: KIRKMONT

Elder Pat Youther (CCE) - P
Elder Ed Hermes - P

BELLBROOK

Elder Ben Rader - P

BELLE CENTER

Elder

BELLEFONTAINE Elder	DAYTON: WESTMINSTER Elder Les Ferguson - P	REILY Elder Dennis Scherzinger - P
BLUE BALL Elder	Elder	RUSHSYLVANIA Elder
BRADFORD Elder Irwin Roberts (CLP) - P	EATON: FIRST Elder	SEVEN MILE Elder Lee Ault (CLP)
CARLISLE: NEW JERSEY Elder Mary Ann Doliboa - P	FAIRBORN: FIRST Elder Joyce Hazlett - P	SIDNEY: FIRST Elder
CEDARVILLE Elder Tom Selden - P	FARMERSVILLE: SLIFERS Elder	SOMERVILLE Elder
CLIFTON Elder	GREENVILLE: FIRST Elder Don T. Stevenson - P	SOUTH CHARLESTON: FIRST Elder
COLLINSVILLE Elder Michael Gabbard (CLP)	HAMILTON: THE P. C. Elder	SPRINGBORO: COVENANT Elder
COVINGTON Elder	HAMILTON: WESTWOOD Elder	SPRINGFIELD: COVENANT Elder Barbara Wagle - P
DAYTON: BATH Elder Cheryl Collins - P	HUBER HEIGHTS: FAITH Elder Jo Hall - P	SPRINGFIELD: NORTHMINSTER Elder Diana Schneider - P
DAYTON: CENTRAL Elder Robert Beck, Jr. - P	HUNTSVILLE Elder Betty Davis - P	SPRINGFIELD: OAKLAND Elder
DAYTON: COLLEGE HILL Elder Rosalyn Givens - P	JAMESTOWN Elder	SPRINGHILL Elder
DAYTON: CORINTH Elder	LEBANON Elder Joe McKenzie - P	TRENTON: MT. OLIVET Elder
DAYTON: FAIRMONT Elder Omar Bolivar - P	Elder Tom Davidson - P	TROY: FIRST Elder Steve Pettit - P
Elder Jean Webster - P	MIDDLETOWN: FIRST Elder Linda Borsk - P	Elder
DAYTON: GOOD SHEPHERD Elder	Elder Michael Jenkins - P	URBANA: FIRST Elder Peter Wallace - P
DAYTON: IMMANUEL KOREAN Elder	MIDDLETOWN: ST. LUKE Elder Bev Arnold - P	WEST CARROLLTON: FIRST Elder Chuck Horne - P
DAYTON: MEMORIAL Elder	MONROE Elder William Crawford - P	WEST LIBERTY Elder
DAYTON: SOUTHMINSTER Elder Jeanne McIver (CCE)	MORNING SUN Elder	WILMINGTON Elder
Elder Marj Lawson - P	NEW CARLISLE: HONEY CREEK Elder Beverly Quinn - P	XENIA: MEMORIAL UNITED Elder Lillie Whitelow - E
Elder Kathy Ungerman - P	NEW PARIS Elder	XENIA: WESTMINSTER Elder Alice Howell - P
DAYTON: SUGAR CREEK Elder Ruth Gordon - P	OXFORD Elder Prue Dana (CCE) - P	YELLOW SPRINGS: FIRST Elder Ruth Bent - P
DAYTON: TRINITY Elder Evelyn Mobley - P	Elder	
	PIQUA: GOOD SHEPHERD Elder Sandy Kerns - P	
	PIQUA: WESTMINSTER Elder	

ELDER MEMBERS OF PRESBYTERY

Elder, Laurie (Council) - P	Milligan, Tom (Com chair) - P	Stahler, Jim (Council) - P
Hess, Carol (Council) - P	Morgan, Marge (Mod) - P	Walton, Artence (Com Chair) - P
Mauntler, John (V Mod) - E	Piermont, Dennis (EP) - P	

Corresponding Members – none

Ex-Officio Persons with Voice/No Vote (not otherwise registered) – Elder Larry Hollar (Recording Clerk), Elder Pam Dobbins (Enrolling Clerk), Nadia Stropich (CCE)

Inquirers and Candidates (not otherwise registered) – none

Staff Members of the Miami Presbytery (not otherwise registered) – Tom Oxley

OPENING HYMN

“O God of Every Nation”

REPORT OF THE STATED CLERK – The Rev. Doris Arnett Whitaker

Preliminary Business

- A quorum was declared and on motion/second, the roll was formed by signatures obtained during registration showing an attendance of forty-nine (49) ministers of Word and Sacrament, thirty-six (36) elder commissioners (representing thirty-one [31] churches), and seven (7) elder members of presbytery: a total of ninety-two (92) voting members. Also present and not otherwise registered were, zero (0) alternate commissioners, zero (0) corresponding members, three (3) ex-officio with voice/no vote, zero (0) inquirer/candidates, one (1) staff member of the presbytery, and seven (7)

- registered visitors for a total registered attendance of one hundred three (103).
- On motion/second, the docket was adopted as amended.

Correspondence report (September 12, 2010 through November 10, 2010)

- From the Office of the General Assembly – 2011 Per Capita Apportionment Invoice
- From the Synod of the Covenant – 2011 Per Capita Apportionment Invoice
- From the Board of Pensions – Delinquency reports
- Minister membership changes (since last presbytery meeting) –
 - Losses – Rev. Dennis Andrews (to Presbytery of Tropical Florida)
 - Gains – Rev. Jacqueline Nowak (ordained 10/31/2010)
 - In transition – Rev. Drew Elling (to Greater Atlanta)

Judicial Cases

- Case # 2010-01 – The Investigating Committee has been appointed and received orientation and allegations.

Administrative Commissions

- Ordination of the Rev. Jacqueline Nowak (Appendix A)
 - On motion/second, approved the minutes from the Administrative Commission and dissolved the Commission with thanks.
- Wilmington (Appendix B)
- Yellow Springs: First (Appendix C)

Annual Review of Session Records

- Annual review of Session records will now be done on calendar year basis. The end of 2009 and all of 2010 records will be reviewed in the spring of 2011. The dates scheduled are as follows:

Tuesday, March 22, 2011	7:00 p.m.	Springboro: Covenant
Saturday, March 26, 2011	10:00 a.m.	Dayton: Memorial
Thursday, March 31, 2011	7:00 p.m.	Sidney: First

GREETINGS FROM THE HOST CHURCH – Elder Roberta Lillich

- One-half of the Hunger Offering to support the Cedarville Community Food Bank and one-half to the Presbyterian Hunger Program.

WELCOME TO NEW PASTORS - The Rev. Jacqueline Nowak and the Rev. John Shonle

INTRODUCTION OF NEW ELDERS AND GUESTS

PRAYER OF CONFESSION AND ASSURANCE OF PARDON – Elder Tom Milligan

REPORT OF THE COUNCIL – The Rev. Thomas Harmon

Consent Agenda – The following actions were approved by voice vote after the presbytery was given the opportunity to pull business

From the Stated Clerk

- Approve of Minutes of stated meeting September 14, 2010 and special meeting on September 29, 2010
- Huntsville - To approve the minutes of the Administrative Commission to ordain and install the Rev. Ben Beres and to dissolve the commission with thanks. (Appendix D)
- Dayton: Trinity - At the request of the AC, the Stated Clerk recommends that the Presbytery approve the final report and dissolve the commission effective immediately with the thanks of a grateful presbytery. (Appendix E)

From the Committee on Preparation for Ministry

- Elect the Rev. Karen Cassidy as principal reader for standard ordination exams in February 2011.
- Authorize the Committee on Preparation for Ministry to elect one additional principal reader and one alternate reader for standard ordination exams in February 2011.

From the Committee on Ministry

- Springfield: Oakland – Grant a one-year waiver of the six-year limit for electing elders on active session duty as outlined in G-14.0226c.

- To recommend that the Presbytery grant the status of Honorably Retired to the Rev. Lutrelle Rainey effective January 1, 2011.

FY 2011 Budget

- FY 2010 Budget placed on the floor as the main motion. (Appendix F)
- Narrative PowerPoint presentation was given on the proposed budget by Elder Laurie Elder
- After an opportunity for questions and discussion, the motion passed on voice vote.

Kirkmont Center – The Rev. David Fleming and the Rev. Julia Wharff Piermont

- Report on future camp schedules and how to use Kirkmont Center as a staging area for youth mission trips.

Treasurer’s Report

- Treasurer Report and Balance Sheet October month-end. YTD Receipts \$562,494.71; YTD Disbursements \$504,211.46; Net Balance \$58,283.25. Total Net Worth and Liabilities \$2,072,292.59.

For information, the Council reports actions taken on behalf of the presbytery:

- Approved the celebration of the Lord’s Supper for the November presbytery meeting.
- Contracted with Armstrong Unlimited for camp and conference consulting.
- Endorsed “Witnessing to Christ’s Church” statement (pages 22 - 29) with the following statement:
 - “THEREFORE, the Council of the Presbytery of the Miami Valley, reaffirming the intent of the action taken by the presbytery in its meeting of May 14, 2010, invites all its members to voluntarily live into this earnest desire to seek a different way, refraining from our denomination’s continuing legislative efforts regarding ordination standards as we engage each other in untried strategies of humility, gentleness, patience and forbearance, in light the apostle Paul’s call in Ephesians 4.”
- Received the following advice from the Committee on Representation and reaffirmed that the Moderator will continue to consider all aspects of diversity when appointing persons to Administrative Commissions.
 - “That in cases where there is appointed an Administrative Commission for a local congregation, that the moderator of the presbytery be sensitive and cognizant of the racial-ethnic makeup and the needs of the said particular congregation in the selection and appointment of members to that AC for that congregation (i.e. a Korean church’s AC) that reflect sensitivity to the cultural, social and political mores/folkways of that congregation and, if necessary, the moderator of the Presbytery of the Miami Valley, should be encouraged to seek persons from outside the bounds of this presbytery, to meet those unique and particular needs, of that racial-ethnic congregation. Those members could either be corresponding and/or voting members of the AC.” (COR adopted July 2010)

COMMITTEE ON NOMINATIONS – The Rev. Carmen Garrigan

Nominations were made as follows:

NETWORK SUPPORT COMMITTEE (NSC)

Class of 2013

Rev. Stanley Gockel

SELF-DEVELOPMENT OF PEOPLE (SDOP)

Class of 2011

Rev. Robert E. Jones

Elder Migwe Kimenia (Dayton: College Hill)

Class of 2012

Elder Marvella Lambright (Dayton: College Hill)

Elder Artence Walton (Dayton: Trinity)

Class of 2013

Elder Daniel Iselaiye (Dayton: Central)

STAFF SERVICES COMMITTEE (SSC)

Class of 2011

Elder Ruth Gordon (Dayton: Sugar Creek)

Class of 2012
Elder Bob Matthews (Dayton: Westminster)
KIRK MONT CENTER BOARD OF TRUSTEES

Class of 2013
Elder Marcia Graef (Dayton: Westminster)
Elder John Peterson (Middletown: First)

Nominations were opened to the floor. None received. Elections passed on voice vote.

The Committee reports the following resignations:

COUNCIL

Class of 2012 – Elder John Peterson (Middletown: First)

KIRK MONT CENTER BOARD OF TRUSTEES

Class of 2012 – Rev. Drew Elling

COMMITTEE ON PREPARATION FOR MINISTRY – The Rev. Megan Collins

See consent Agenda for additional action items

For information, the committee reports the following action taken on behalf of the presbytery:

- Enrolled Ms. Maureen Clark (Xenia: Westminster) as an Inquirer on September 16, 2010.
- Enrolled Ms. Sarah Sparks (Beavercreek: Kirkmont) as an Inquirer on October 21, 2010.

COMMITTEE ON MINISTRY – The Rev. Brian Maguire

See consent Agenda for additional action items

For action, the committee recommends that the presbytery:

- Renew the validation for continuing membership through September 30, 2011 for the following specialized ministries:
 - Rev. Judith Barr – Director of Samaritan Healthcare Clinic for the Homeless
 - Rev. Tom Dozeman – Professor at United Theological Seminary
 - Rev. Lisa Hess - Professor at United Theological Seminary
 - Rev. David Hernandez – Migrant Farm Workers Association
 - Rev. Donald Wilson – Air Force Chaplain
- Renew the continuing memberships through September 30, 2011 as Members-at-Large:
 - Rev. Marcy Bain
 - Rev. Diane Ziegler

Motion passed on voice vote.

For information, the committee reports the following action taken on behalf of the presbytery:

- Blue Ball – Appointed Rev. Joe Hookey as the moderator of Session.
- Blue Ball - Authorized Candidate Kevin Lawler as the 1/3 time (15 hours per week) Supply Pastor, subject to his examination for ordination to the Ministry of Word & Sacrament. The terms of call are as follows: Effective salary \$15,733.00, continuing education \$1,010.00, professional expenses \$500.00, mileage at the IRS rate, 4 weeks of vacation and 2 weeks of continuing education.
- Bradford – The 2011 Commissioned Lay Pastor covenant with Elder Irwin Roberts is pending final recommendation by the Committee on Ministry to the Presbytery for action.
- Collinsville - The 2011 Commissioned Lay Pastor covenant with Elder Michael Gabbard is pending final recommendation by the Committee on Ministry to the Presbytery for action.
- Dayton: Southminster - Authorized the Session to call a congregational meeting to call the designated associate pastor, the Rev. Megan Collins, as Associate Pastor pursuant to G-14.0253 and, subject to an affirmative vote of the congregation and request that the Presbytery authorize a service of installation.
- Middletown: First – Received report that Gina Craft has been enrolled into the PCUSA certification process as Certified Christian Educator.
- New Carlisle: Honey Creek - Renewed the part-time (30 hours per week) Stated Supply Pastor Appointment with the Rev. Shelley Wiley for one year beginning November 16, 2010, on the following terms: Effective salary \$36,000; full medical and pension dues; professional development \$500; travel reimbursement \$990; 5 weeks vacation and 2 weeks study leave annually.
- New Paris - Accepted the resignation of the Rev. Dennis Andrews effective October 25, 2010 so that he may accept the call of Pastor from Community Presbyterian Church in Deerfield Beach, Florida; and to transfer his ministerial credentials to the Presbytery of Tropical Florida upon their request.

- New Paris - Appointed Elder Ron Schulz as Moderator of Session.
- Reily – Renewed the Temporary Supply relationship with the Rev. Tom Ramsey for six months beginning September 1, 2010 at the current rate of compensation.
- Seven Mile - The 2011 Commissioned Lay Pastor covenant with Elder Lee Ault is pending final recommendation by the Committee on Ministry to the Presbytery for action.
- Troy: First - Approved the 2010 compensation for the Rev. Richard Culp as follows: Effective salary \$68,676.49, full medical/pension dues, SECA allowance \$5,047.13, auto reimbursement up to \$3,750, professional expenses/professional development reimbursement \$2,500, 4 weeks of vacation and 2 weeks of study leave.
- Appointed the Rev. Bill Walthour, HR, as a pastoral care liaison from the Committee on Ministry.

SELF-DEVELOPMENT OF PEOPLE – The Rev. Janet Dillaman

- Reported on recent grants within the Presbytery bounds:
 - 818 Yard Patrol - \$1,000
 - African Christian Community Center - \$1,000
 - Harambee Youth Council - \$6,000

PROPOSED AMENDMENTS FROM THE 219TH GENERAL ASSEMBLY – The Rev. Doris Arnett Whitaker

- Brief overview given on proposed amendments 10–A through 10–O (Part 3 booklet)
- Presbytery will take action on these at the February stated meeting

BREAK-OUT CONVERSATIONS ON “WITNESSING TO CHRIST’S CHURCH”

- Background information presented by the Rev. Julia Wharff Piermont
- Presbytery divided into four groups for conversation/discussion
- Full Presbytery reconvened at 11:00 a.m.

HEARING GOD’S WORD PROCLAIMED

CHOIR ANTHEM

SCRIPTURE LESSONS – The Rev. Thomas Harmon

Exodus 32:1-6
 1 Corinthians 8:1-6
 Luke 18:18-23

SERMON

“ The Danger of Uncertainty ”

The Rev. Francisco Pelaez-Diaz

RESPONDING TO GOD’S WORD

AFFIRMATION OF FAITH – from “A Brief Statement of Faith”

PRAYERS OF THE PEOPLE – The Rev. Denise Ingram

SACRAMENT OF THE LORD’S SUPPER - The Rev. Francisco Pelaez-Diaz

ORDER OF THE DAY – Proposed Amendment to the Constitution (Part 1)

- The motion from the 219th General Assembly, “Shall the Constitution of the Presbyterian Church be amended by adoption of the new Form of Government?” was placed on the floor.
- The Presbytery was given the opportunity for discussion and debate with statements both pro and con.
- A voice vote was inconclusive so a division of the house was declared. A hand vote was taken with forty-seven (47) in favor, thirty (30) against and three (3) abstentions. The motion passes.

REPORT OF THE COUNCIL, CON’T.

- Opportunity for Questions on Printed Reports

GOING FORTH INTO GOD'S WORLD

CLOSING HYMN *“Be Thou My Vision”*

The meeting was adjourned with prayer at approximately 12:15 p.m. The next stated meeting of the Presbytery of the Miami Valley is Saturday, February 12, 2011, 9:00 a.m. at Mt. Pleasant Retirement Village, Monroe, Ohio

Attest:

Doris Arnett Whitaker, Stated Clerk

APPENDICES:

- A. Administrative Commission To Ordain the Rev. Jacqueline Nowak
- B. Administrative Commission of Wilmington
- C. Administrative Commission of Yellow Springs
- D. Administrative Commission To Ordain the Rev. Benjamin Beres
- E. Administrative Commission of Dayton: Trinity
- F. FY 2011 Budget

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APPENDIX A
**MINUTES OF THE ADMINISTRATIVE COMMISSION
to Ordain Jacqueline Joy Nowak**

The Administrative Commission met at Westminster Presbyterian Church, Dayton, Ohio on Sunday, October 31, 2010 at 2:30 p.m. in order to ordain Jacqueline Nowak as Minister of Word and Sacrament.

Elder Marge Morgan, Moderator, called the meeting to order and opened the meeting with prayer. Elder Dennis Piermont was appointed as Clerk of the Commission.

The Commission consisted of the following:

Rev. Dr. Thomas Martin	Elder Phyllis Desch (Dayton: Westminster)
Rev. Dr. George H. McConnel	Elder Robert Kienzle (Dayton: Southminster)
	Elder Marge Morgan (Dayton: Sugar Creek)

The following were seated as Corresponding Members:

Rev. Dr. Wendy Deichmann-Edwards, United Methodist Church
Rev. Dr. Richard Eslinger, United Methodist Church

The Order of Worship was approved with the following:

To Preach – Rev. Dr. George McConnel
To ask the Constitutional Questions - Elder Marge Morgan
To pray the Ordination/Installation Prayer – Elder Phyllis Desch
To charge the Pastor – Rev. Dr. Thomas Martin
To charge the Presbytery – Elder Dennis Piermont

The Commission proceeded to the service. The Constitutional Questions were answered in the affirmative. The meeting adjourned with the benediction by the newly ordained minister at the close of the service.

Dennis Piermont
Commission Clerk

APPENDIX B
**Wilmington Administrative Commission
Minutes 8/18/10**

Present: Joyce Hazlitt, Arby Conn, George Lamb, Mike Helling, Karen Cassedy, Dave Foubert
Absent: Tom Staton

The meeting was opened with prayer. Minutes from previous meetings were approved.

We began by reviewing the one-on-one meetings held with concerned members of Wilmington.

Mike met with 32 people on July 28. Joyce & George met with 6 people on August 3. Karen & Arby met with 10 people on August 5.

Dave reported on his meeting with C.A. Judd, and her hopes for the situation.

We discussed the Special Session meeting moderated by Dave Foubert on August 9, then the regular Session meeting, August 16, attended by Karen & Mike.

We followed with general conversation about what to do next.

Image of this relationship like a marriage. Have choice to work on it or get out – both options will be hard. People don't realize that ending the relationship will take a lot of work.

Next steps:

- Karen will draft brief interim report -- what our thinking is, our recommendations -- circulate for feedback.
- Dave Foubert will attend COM meeting Aug. 31 to get feedback before AC talks to DJ, session.

The next AC meeting will be Sept. 1.

Minutes taken by Karen Cassedy.

**Wilmington Administrative Commission
Minutes 9/1/10**

Present: Joyce Hazlett, George Lamb, Mike Helling, Karen Cassedy, Dave Foubert

Absent: Tom Staton, Arby Conn

The meeting was opened with prayer. Minutes from the meeting of 8/18/10 were approved. Apologies to Joyce Hazlett for five months of misspelling her name!

We began by reviewing conversations and meetings held since we last met. George held the last one-on-one listening sessions, meeting with 10 people on August 22 after worship.

We then discussed our perceptions of what Session might do differently.

Next steps:

- All AC members will plan to attend the next Session meeting (Sept. 20) and present our perceptions of the situation.
- Dave Foubert will talk to Dennis about possible coaches or consultants for Session.

The meeting was closed with prayer.

The next Session meeting is Mon. Sept 20, at 7:00 pm. The next AC meeting will be Sept. 22, at 1:00 pm.

Minutes taken by Karen Cassedy.

**Wilmington Administrative Commission
Minutes 9/22/10**

Present: Joyce Hazlitt, George Lamb, Karen Cassedy, Dave Foubert

Absent: Tom Staton, Arby Conn, Mike Helling

The meeting was opened with prayer. Minutes from previous meetings were approved.

We began by reviewing our sense of the session meeting on Sept. 20:

Next steps: request Dennis Piermont to meet w/ AC re: suggestions for consultants, then have him meet with Wilmington session to explain options.

The next AC meeting will be Wednesday, Sept. 29th, 3:30 pm, with Dennis.

Minutes taken by Karen Cassedy.

Wilmington Administrative Commission
Minutes 9/29/10

Present: Tom Staton, Joyce Hazlett, George Lamb, Karen Cassedy (chair pro tem); Dennis Piermont (EP)
Absent: Arby Conn, Mike Helling, Dave Foubert

The meeting was opened with prayer.

Dennis presented his ideas about consulting options for the Wilmington Session. Neither conflict management nor strategic planning seems quite right for Wilmington at this time. Therefore, consider a third possibility: a Session coach. Would attend every meeting (for pay), debrief Session after every meeting, pointing out where the body is not acting properly or efficiently. The AC would continue to function & attend Session meetings.

Next thing: for Session to take action on whether to hire a coach. Dennis is willing to present this to Session.

A report was given on the special Session meeting (to write letter to congregation about the AC's presentation):

- **Session worked well together to write letter;**
- Session expressed frustration with the AC, members were angry & upset, feeling criticized.

Next steps:

- Dennis, Karen, Joyce, Joe Hookey to attend next Session meeting, Oct. 18.

Minutes taken by Karen Cassedy.

Wilmington Administrative Commission
Comments to Session
September 20, 2010

This AC was called into being because of a sense that something in the church system at the Presbyterian Church of Wilmington was wrong. The anonymous letter-writing campaign devastating the pastor was definitely a sign of something amiss in the system. Initially, we found a mood of great discontent, but nothing specific. Over time three main concerns have emerged, based on our conversations in the congregation.

- 1) We have heard multiple critiques of the pastor. Pastor David Judd has been the target of a lot of criticism, some valid, some invalid. During the search process, the Mission Study and PNC apparently identified areas for change in the congregation and qualities they sought in a pastor, and Rev. Judd met all the criteria, we have been told. As perhaps should have been expected, there was push-back when he began to initiate change. Some people don't like his use of the guitar, his relaxed style and less formal worship, or his collaborative/partnership leadership style - all areas of change that had been initially sought according to descriptions of the Mission Study. Then criticisms became more personal: he is too introverted, too flip, too Texas.
- 2) We have also heard deep concern expressed that the congregation can be cold and cliquish, resistant to change (such as in worship and music).
- 3) We have perceived a lack of leadership overall, and a failure of the Session to take leadership. We believe this third issue is the greatest challenge facing this congregation: how can this body move from being an amorphous group of well-intentioned, responsible individuals to a body that takes responsibility for its actions and leads in a healthy fashion? AC members attending Session meetings have observed little eye contact among members, a reluctance to sit together around the table, people rushing away afterwards, problems with communication (not remembering decisions made earlier, not following up), and a desire for the AC to tell them what to do. The Session appears to be passive and reluctant to take a leadership role. As far as we can tell, Session has not strongly supported David Judd before the congregation, not given the message that the leadership is unified in support of the new pastor.

We see several related issues: a) Work has not been completed to separate the congregation's identity from former pastor David Hawley. The negative comments voiced about David Judd are often based on comparisons with Hawley. It is vital that this congregation come to terms with itself as a separate entity from its former pastor, recognizing that no pastor will be (or should be) 'a Hawley clone. Some individuals have realized this, but it hasn't apparently such deep into the congregation as a whole.

b) Possibly this has not been a good match between PCOW and David Judd. Given the fact that the congregation still expects the pastor to be like Hawley, it is very difficult for David Judd to live up to that standard, Judd has been made to look like the source of all problems with the congregation. Clearly this is a man in pain, yet he has believed ministry could happen here with you. He has made determined efforts to change, working on adjusting his preaching and worship to match the congregation's desires, also working to communicate better his schedule.

However, there are limits to how much you can expect one man to change. You know this, which is why some have said he needs to leave. But the work we have identified will need to be done, whether David Judd stays or goes. You may have a moment of opportunity to do your work in the connection with this pastor. Demonstrate to the congregation that *as a body/session* you are behind David Judd. Make it clear that you will not tolerate undermining his ministry. That you will not let him be made a scapegoat for all that is wrong with the church, including financial concerns. See if you can work on this relationship. And recognize that ending this relationship will create as many or more problems as it solves.

Finally, a spiritual note. Some of the things we have heard have led us to be concerned about the spiritual health of the congregation. Some people are more concerned for a harmony that sweeps things under the rug, and less for Jesus Christ. The Church is not a social group of similar individuals, nor a group of religious consumers picking and choosing the spiritual fare that suits you. May God be with you and guide you as you face the present challenge.

APPENDIX C
**YELLOW SPRINGS ADMINISTRATIVE COMMISSION
PRELIMINARY REPORT TO THE
MIAMI VALLEY PRESBYTERY MEETING**

Overview: On 11 October 2010, an organizational meeting for the Yellow Springs Administrative Commission (authorized on 14 September 2010) was held at the Miami Valley Presbytery Office. Members of the Commission are the Reverend David Jackson, Elder Les Ferguson, the Reverend Rob Fulton, Elder Marjorie Lawson, Elder Michael Seewer, the Reverend Raymond Stewart, and Elder Pat Youther. After briefing by the Executive Presbyter and the Stated Clerk of Presbytery, Elder Seewer was chosen as moderator and Elder Ferguson was chosen as recorder.

Progress: Since the organizational date, there have been three Administrative Commission meetings (minutes are provided), a Yellow Springs Session meeting, a meeting with the Executive Presbyter, and a meeting with the full Administrative Commission and the Yellow Springs Session. In addition there have been interviews conducted with relevant individuals and numerous contacts by both mail and e-mail. By the time presbytery meets, there will be another Yellow Springs Session meeting, and possibly an interview with a potential stated supply candidate.

Initial Findings: The church at Yellow Springs has been without consistent pastoral leadership since the resignation of the Reverend Doris Arnett Whitaker. Commission members in attendance at the Yellow Springs Session meeting on 14 October 2010 found the session justifiably confused and frustrated by the prior attempts at finding a stated supply. This was the result of miscommunication and lack of clarity and understanding on the part of the responsible parties. A precise awareness of Presbyterian polity and process was also limited, creating further uncertainty.

Recommendations and Actions: The Administrative Commission is striving to provide an appropriate Presbyterian framework in which a stated supply pastor can be found. The Yellow Springs Session has been informed of the proper procedures and have a better understanding of the nature of the stated supply and the role of the presbytery in the appointment process. Work is being done to correct the confusion and frustration that exist and to facilitate the obtaining of effective pastoral leadership and relationships. Further attention will be given to a

vision for the work of Christ's church in Yellow Springs. This will include both work with the session and the staff on their understanding of the *Book of Order* appropriate to the leadership situation. With God's most benevolent grace, the session and congregation need to move forward to maintain Christ's presence and mission in the community. The Administrative Commission will do all in its power to assist in this process.

Respectfully Submitted:
Elder Michael L. Seewer
Moderator, Yellow Springs Administrative Commission

APPENDIX D
**MINUTES OF THE ADMINISTRATIVE COMMISSION
to Ordain and Install Benjamin Paul Beres**

The Administrative Commission met at Huntsville Presbyterian Church, Huntsville, Ohio on Saturday, September 11, 2010 at 2:10 p.m. in order to ordain Benjamin Beres as Minister of Word and Sacrament and install him as Pastor.

Elder Marge Morgan, Moderator called the meeting to order and opened the meeting with prayer. Rev. Julia Wharff Piermont was appointed as Clerk of the Commission.

The Commission consisted of the following:

Rev. Robert Fulton	Elder Marge Morgan (Dayton: Sugar Creek)
Rev. Julia Wharff Piermont	Elder Dennis Piermont (Dayton: Westminster)
	Elder Sue Hurley (Huntsville)

The following was seated as Corresponding Member:

Rev. Benjamin Graves of the Presbytery of Eastminster

The Order of Worship was approved with the following:

- To Preach – Rev. Benjamin Graves
- To ask the Constitutional Questions - Elder Marge Morgan
- To pray the Ordination/Installation Prayer – Elder Marge Morgan
- To charge the Pastor – Elder Bart Phillips
- To charge the Congregation – Elder Dennis Piermont
- The name of Celebrant if the Sacrament of the Lord's Supper is served - Rev. Benjamin Beres

The Commission proceeded to the service. The Constitutional Questions were answered in the affirmative. The meeting adjourned with the benediction by the newly ordained/installed minister at the close of the service.

Julia Wharff Piermont
Commission Clerk

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APPENDIX E
Administrative Commission for Trinity Presbyterian Church, Dayton, Ohio
FINAL REPORT
October 27, 2010

The AC was formed in October of 2009 to work with the session, pastor and congregation to address the causes of division and disorder, and to seek ways to encourage constructive resolution of these issues; to work with the session, pastor and congregation in addressing issues of relationship and expectations among officers, staff and members; to provide at least 2 persons from the AC to attend all session meetings with voice (no vote) and to provide leadership where necessary and appropriate; to assume original jurisdiction in any case the AC determines that the session cannot exercise its authority, after a thorough investigation and full opportunity to be heard is given to all parties involved (G-11.0103s); and to report to the COM monthly; to provide an initial report of its findings and recommendations to the Presbytery at the November 2009 stated meeting; and to provide regular reports to the presbytery thereafter until completion.

The AC met at our first meeting on October 15, where we were advised of the task of the issues at Trinity. The session had voted at a recent meeting to dissolve the pastoral relationship with Rev. Lutrelle Rainey. This was not a unanimous vote and many on the session were not in agreement with it.

Our first job was to schedule listening sessions with all in the church who would desire to speak with us. This was done and many came to speak their mind to the situation at hand.

In November, the AC received a letter from Rev. Rainey stating that he would voluntarily resign as pastor of Trinity, subject to Presbytery approval. To work through the agreement for dissolution of the pastoral call, the session at Trinity picked 3 members and the AC picked 2 members. Rev. Rainey had an attorney and member of Presbytery, Rev. Greg Gibson as an advocate and helped to mediate the dissolution.

On January 18, 2010 an oral agreement between the session of Trinity and Rev. Rainey was reached and agreed on by both parties.

On January 31, 2010, Trinity held a congregational meeting to request the Presbytery of Miami Valley to dissolve the pastoral relationship of Rev. Rainey. It was approved to dissolve the relationship by a vote of 67 – Yes and 37 – No at that time.

Rev. Rainey's last Sunday was February 14, 2010. The AC then appointed Elders Smith, Adams, and Price to work with AC members Elder Gooray and Rev. Hinds to develop an IP Job Description.

On March 25, 2010 the IP Job Description is submitted to the AC and approved by the AC via email.

On March 25, 2010 a PIF was shared with the Interim Pastor Search Committee (Smith, Adams, Price, Gooray, and Hinds). The 3 Elders from Trinity expressed the desire to have a wider pool to choose from, so it was decided that at CIF would be created to begin that process. After many meetings and discussions, the CIF was finally completed and approved by the AC on August 18, 2010. The CIF went to the COM later on August 31, 2010 and was posted on line in September by the Church Leadership Connection.

On September 22, 2010 the AC met and after spending much time reflecting on our relationship with the Trinity Church voted unanimously "to request to be dissolved at our next Presbytery meeting. The reason for this request is due to the lack of trust the sessions and church has in the AC, the inability the session and church has to collaborate and cooperate with the AC, and the ACs feeling that there is very little ability for further successful collaboration between Trinity and the AC."

Respectfully submitted by Reverend Kazy Hinds, AC Chair

Administrative Commission Members are as follows:

Elder Donna Courtney
Reverend Kazy Blocher Hinds
Reverend Kelley Wehmeyer Shin

Reverend David Jackson
Elder Jim Stahler

Elder Art Gooray
Reverend Chuck Testas

**APPENDIX F
FY 2011 Budget**

INCOME	2010	2011
Per Capita from Churches (GA portion)	\$80,928	\$84,903
Per Capita from Churches (Synod portion)	\$41,846	\$42,452
Per Capita from Churches (Presbytery portion)	\$201,912	\$202,461
Total Per Capita Income	\$324,686	\$329,816
Undesignated Mission Giving (GA)	\$110,533	\$109,236
Undesignated Mission Giving (Synod)	\$17,828	\$10,571
Undesignated Mission Giving (Presbytery)	\$228,197	\$232,568
Total Undesignated Mission Giving	\$356,558	\$352,375
Presbyterian Women	\$3,000	\$3,000
Interest CD		\$5,148
Interest Savings Account	\$300	\$300
Kirkmont House Rental	\$10,800	\$13,500
Transfer from Reserves		\$8,200
Total Miscellaneous Income	\$14,100	\$30,148
TOTAL INCOME	\$695,344	\$712,339
EXPENSES	2010	2011
SALARIES & BENEFITS		
Exec Presbyter Salary	\$75,788	\$76,546
Exec Presbyter Pension	\$8,337	\$8,420
Exec Presbyter Med/Disability	\$15,537	\$15,692
Exec Presbyter Professional Exp.	\$9,000	\$9,000
Exec Presbyter Supplement Medical	\$1,000	\$1,000
Exec Presbyter Education	\$3,000	\$3,000
Total Executive Presbyter	\$112,662	\$113,658
Stated Clerk Salary	\$11,926	\$12,045
Stated Clerk Housing	\$20,200	\$20,402
Stated Clerk Deferred Compensation	\$1,200	\$1,200
Stated Clerk Pension	\$3,823	\$3,858
Stated Clerk Med/Disability	\$6,998	\$7,066
Stated Clerk Dental	\$675	\$675
Stated Clerk Supplement Medical	\$750	\$750
Stated Clerk Professional Expense	\$5,000	\$5,000
Stated Clerk Education	\$563	\$563
Total Stated Clerk	\$51,135	\$51,559

Office Manager	\$36,587	\$36,953
Office Manager Medical Insurance	\$460	\$460
Treasurer	\$7,000	\$7,070
Treasurer Professional Expense	\$850	\$300
Bookkeeper	\$17,675	\$17,943
IT/Communications/Website/Resource Ctr. Resource Center	\$4,848	\$7,272
FICA	\$5,000	
Workers Comp	\$11,500	\$10,596
	\$550	\$500
Total Miscellaneous Salaries & Benefits	\$84,470	\$81,094
Total Salaries & Benefits	\$248,267	\$246,311

OPERATIONS

Rent	\$18,142	\$18,142
Insurance	\$3,500	\$8,500
Presbytery Meetings	\$1,200	\$2,000
Audit/Review Expense/Financial Review	\$6,000	\$5,000
Office Supplies	\$4,000	\$1,000
Telephone	\$3,500	\$3,500
Postage	\$3,000	\$3,200
Equipment Purchase	\$1,000	\$1,000
Equipment Usage/Maint	\$10,000	\$10,000
Staff Meetings	\$2,000	\$2,000
220 GA Expense Fund		\$1,000
Camden Expense	\$2,000	\$1,500
On Line Officer Training Program Development		\$2,500
Kirkmont Loan Interest	\$6,000	\$7,224
Kirkmont House Expense/Maintenance	\$2,000	\$2,000
Camp & Legal Consultants (Kirkmont)		\$12,500
Engineering Fees (Kirkmont)		\$6,400
Building Department Fees (Kirkmont)		\$1,800
Miscellaneous Expense	\$2,000	\$1,000
Total Operations	\$64,342	\$90,266

MISSION

GA Portion Un-designated Mission	\$110,533	\$109,236
GA Portion Per Capita	\$80,928	\$84,903
Synod Portion Un-designated Mission	\$17,828	\$10,571
Synod Portion Per Capita	\$41,846	\$42,452
College Hill Hispanic Ministry Grant	\$7,000	\$4,000
Presbytery Grant IKNCD Expense	\$7,000	\$6,000
Total Mission	\$265,135	\$257,162

COMMITTEES, GRANTS & NETWORKS

Council/Keynote Presenter	\$2,000	\$2,000
Committee on Ministry	\$15,000	\$15,000
Committee on Preparation for Ministry	\$500	\$500
Certified Christian Educators	\$500	\$500
Commissioned Lay Pastors	\$500	\$500
Self Development of People	\$100	\$100
Kirkmont Camp and Conference Center	\$50,000	\$50,000
Network Support Committee	\$50,000	\$50,000
Total Committees, Grants & Networks	\$118,600	\$118,600
TOTAL EXPENSES	\$696,344	\$712,339

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