

**REPORT ON COMPENSATION – INSTALLED PASTORS  
Presbytery of Miami Valley - Year 2018**

City/Location \_\_\_\_\_ Church \_\_\_\_\_

Pastor \_\_\_\_\_

	2017	2018
Annual Salary	\$ _____	\$ _____
Housing/Utility Allowance	\$ _____	\$ _____
Medical Supplement Reimb.	\$ _____	\$ _____
SECA (portion more than half)	\$ _____	\$ _____
Deferred Income	\$ _____	\$ _____
(Annuity, Life Insurance, IRA, 403b, retirement savings, dental insurance, etc.)		

Other (please specify)  
\_\_\_\_\_ \$ \_\_\_\_\_ \$ \_\_\_\_\_

**Sub Total** \$ \_\_\_\_\_ \$ \_\_\_\_\_

Free Use of Manse yes / no yes / no  
If yes – not less than 30% of above \$ \_\_\_\_\_ \$ \_\_\_\_\_

**EFFECTIVE SALARY (total above)** \$ \_\_\_\_\_ \$ \_\_\_\_\_

ESTIMATED PENSION/MEDICAL DUES \$ \_\_\_\_\_ \$ \_\_\_\_\_

SECA (portion half or less) \$ \_\_\_\_\_ \$ \_\_\_\_\_

**REIMBURSABLE EXPENSES (NEED TO SHOW AS ITEMIZED FOR COM PURPOSES)**

Auto (at IRS rate up to this amount)	\$ _____	\$ _____
Professional Dev. (min. \$1,173 for 2018)	\$ _____	\$ _____
Professional Expenses/Books	\$ _____	\$ _____
Other (please specify)	\$ _____	\$ _____
_____	\$ _____	\$ _____

**ANNUAL LEAVE**

Vacation (minimum 4 weeks including 4 Sundays)  
\_\_\_\_\_

Study leave (minimum 2 weeks including 2 Sundays)  
\_\_\_\_\_

Cumulative? # of weeks? \_\_\_\_\_

Other \_\_\_\_\_

The above terms were approved by the Congregation at its meeting on (date) \_\_\_\_\_

\_\_\_\_\_  
Clerk of Session

\_\_\_\_\_  
Date Signed