

**REPORT ON COMPENSATION – INSTALLED PASTORS
Presbytery of Miami Valley - Year 2012**

City/Location _____ Church _____

Pastor _____

	2011	2012
Annual Salary	\$ _____	\$ _____
Housing/Utility Allowance	\$ _____	\$ _____
Medical Supplement Reimb	\$ _____	\$ _____
SECA (portion more than half)	\$ _____	\$ _____
Deferred Income	\$ _____	\$ _____

(Annuity, Life Insurance, IRA, 403b, retirement savings, dental insurance, etc.)

Other (please specify)
_____ \$ _____ \$ _____

Sub Total \$ _____ \$ _____

Free Use of Manse yes / no yes / no
If yes – 30 % of total below \$ _____ \$ _____

EFFECTIVE SALARY (total above) \$ _____ \$ _____

ESTIMATED PENSION/MEDICAL DUES \$ _____ \$ _____
(32.25% of Effective Salary)

SECA (portion half or less) \$ _____ \$ _____

REIMBURSABLE EXPENSES (NEED TO SHOW AS ITEMIZED FOR COM PURPOSES)

Auto (at IRS rate up to)	\$ _____	\$ _____
Professional Dev (min.\$1,000)	\$ _____	\$ _____
Professional Expenses/Books	\$ _____	\$ _____
Other (please specify)		
_____	\$ _____	\$ _____

ANNUAL LEAVE

Vacation (minimum 4 weeks)	_____	_____
Study leave (minimum 2 weeks)	_____	_____
Cumulative? # of weeks?	_____	_____
Other _____	_____	_____

The above terms were approved by the Congregation at its meeting on (date) _____

Clerk of Session

Date Signed