

**CALL OF STATED MEETING OF
THE MIAMI PRESBYTERY**

**TUESDAY, SEPTEMBER 8, 2009
4:00 PM**

FIRST PRESBYTERIAN CHURCH
2910 Central Avenue
Middletown, OH 45044
513-422-6365

**Advance reservations are not
required for dinner during the
meeting—tickets will be available
at the registration desk.**

Cost - \$5

If you require childcare assistance,
reservations must be made no later than
Friday, September 4
with First Presbyterian Church
513-422-6365

DIRECTIONS TO FIRST PRESBYTERIAN CHURCH

2910 Central Avenue, Middletown, OH 45044

From Dayton and vicinity:

Take I-75 south to the SR 122 exit (Middletown). The interchange is being rebuilt, but you turn right at the bottom of the ramp onto SR 122 west. When the road branches you can take either Roosevelt or Grand. Continue west. Turn right (at the light) on Orchard. Orchard stops at McGee. Turn left on McGee. The church parking lots will be immediately on your right.

From the south:

Take I-75 north to the SR 122 exit (Middletown). Follow the directions above.

From the SW and West:

Take SR 4 (from Hamilton), SR 73 (from Oxford) or SR 122 to Middletown. From SR 4 and 73, turn right on Central Ave in Middletown. SR 122 is Central Ave, so just stay on it. Take Central Ave east to McKnight Drive, right on McKnight Drive then left on McGee Ave. The church parking lots will be on your left.

Additional directions and detailed maps are available through Map Quest at www.mapquest.com or Yahoo maps at <http://maps.yahoo.com>.

DOCKET OF THE PRESBYTERY OF THE MIAMI VALLEY
Tuesday, September 8, 2009
First Presbyterian Church, Middletown, Ohio

3:00 pm - Registration

4:00 CONVENING PRAYER – The Rev. William Reisenweaver, Moderator

REPORT OF THE STATED CLERK - The Rev. Doris Arnett Whitaker

- Statement of Quorum & Formation of the Roll
- Adoption of the Docket
- Seat Corresponding Members

HOSPITALITY REPORT – The Rev. Tim Doty

REPORT FROM THE RESOURCE CENTER IMPLEMENTATION TASK FORCE

4:20 INTRODUCTION OF MEETING’S THEME – The Rev. Bill Reisenweaver

Workshops – 2 workshops for 30 minutes each

5:45 GREETING OF OUR NEIGHBORS

Introductions of guests and new elders

Hunger Offering Announcement & Table Grace

6:00 DINNER

7:00 WORSHIP – The Rev. George H. McConnel, preaching

8:00 REPORT OF THE COUNCIL – The Rev. Denise Ingram

Consent Agenda (for action)

- From the Stated Clerk –
 - Approval of presbytery minutes of May 12, 2009 and special meeting of July 21, 2009
 - Receive the 2009 annual report from the Committee on Representation
- Report of the Vice Moderator
 - Elections to the Committee on Nominations
- From the Council –
 - 2010 Per Capita Apportionment
 - Final report on sale of house adjacent to Kirkmont Center
 - Proceed to sell the property of former Camden: First
 - Authorize the Council to approve annual progress reports for Mission Program Grants
- From Committee on Ministry –
 - 2010 Pastor Compensation Recommendations
 - Annual renewal of validated ministries and ministers at large
 - Grant status of Honorably Retired for the Rev. Greg Gibson

Committee on Nominations – Elder Joyce Hazlett

- Elections of Commissioners to the 219th General Assembly, Minneapolis, MN
- Elections to the Kirkmont Center Board of Trustees and to presbytery committees

Committee on Preparation for Ministry – The Rev. Karen Cassidy

- Examination of Inquirer Andrew Clark for Candidacy

Committee on Ministry – The Rev. Joe Hookey

- Dayton: Trinity - Approve request for Administrative Commission
- Recognition of Honorably Retired status for the Rev. Greg Gibson

REPORT OF THE STATED CLERK, CON’T

- Correspondence Report and Reports from Administrative Commissions

CONSENT AGENDA, CON’T

- Business pulled from Consent Agenda for individual consideration

OPPORTUNITY FOR QUESTIONS REGARDING WRITTEN REPORTS

9:00 ADJOURNMENT with closing prayer

***Stewardship of Money:
Managing Well the Treasure God Gives Us***

Presbytery of the Miami Valley

September 8, 2009

Attendees will be invited to attend two, 30-minute workshops during the afternoon docket of the presbytery meeting. All workshops will be presented twice.

Workshop Offerings

Resources for Capital Campaigns

(Rev. David Judd)

Generations and Giving: What's Age Got to Do with it?

(Rev. Craig Showalter)

Ministry through Permanent Funds: Endowments

(Rev. Sandy McConnel)

Narrative Budgets: How to Create One, and Use It to Build Ministry

(Elder Dennis Piermont)

Navigating Tax Rules for Clergy

(Elder Bob Harley)

Orientation for Church Treasurers

(Elder John Peterson)

Practicing Generosity: Annual Stewardship Program

(Rev. Kazy Blocker Hinds)

Stewardship on the World Wide Web: A Tour

(Rev. Julia Wharff)

Stewardship of Personal Wealth: A Tour of Group Studies

(Rev. Laurie Elder)

Consent Agenda

****PLEASE NOTE**

All the business listed in a Consent Agenda comes from the Council, a committee or an officer of the presbytery and is considered to be routine, noncontroversial business for the presbytery to approve. The Consent Agenda will be moved as one motion and voted on by the presbytery. There is no discussion or debate and no opportunity for amendments.

However, any minister member or elder commissioner may request that any item of business be removed from the Consent Agenda for individual consideration. Also in the instance of elections and there are nominations from the floor, the action is removed from the Consent Agenda. All business removed from the Consent Agenda is docketed at the end of the business meeting.

Contact information of the chairperson is included with each of the consent agenda items. Ministers and commissioners are encouraged to contact the chair prior to the meeting in case there are questions or need for clarification.

REPORT OF THE COUNCIL

Consent Agenda

September 8, 2009

1. From the Stated Clerk –
 - a. Approval of presbytery minutes of stated meeting on May 12, 2009 and special meeting on July 21, 2009
 - b. Receive the 2009 annual report from the Committee on Representation
2. From the Vice Moderator – Elections to the Committee on Nominations
3. From the Council –
 - a. Approval of 2010 per capita apportionment
 - b. Final report of sale of house adjacent to Kirkmont Center
 - c. Proceed to sell the property of former Camden: First
 - d. Authorize the council to approve annual progress reports for Mission Program Grants
4. From the Committee on Ministry –
 - a. Approval of 2010 Pastor Compensation Guidelines
 - b. Renewal of continuing minister memberships for specialized ministry and members-at-large
 - c. Grant status of Honorably Retired to the Rev. Greg Gibson

Rev. Denise Ingram
Email - dingram@fairmontchurch.org
Phone – 937-299-3539

REPORT OF THE STATED CLERK
Consent Agenda
September 8, 2009

The Stated Clerk recommends that the presbytery:

1. Approve of Minutes of stated meeting on May 12, 2009 (see pages 7 - 14)
2. Approve of Minutes of special meeting on July 21, 2009 (see pages 15 - 16)
3. From the Committee on Representation – Receive the 2009 annual report (see pages 17 – 20)

Rev. Doris Arnett Whitaker, Stated Clerk
Email – doris.whitaker@miamipresbytery.org
Phone – 937-258-8118

REPORT OF THE VICE MODERATOR
September 8, 2009

The Vice Moderator recommends the presbytery elect the following to the Committee on Nominations:

Class of 2012
Fred Legge (Clifton: United)

Elder Marge Morgan
Email - marjorie.morgan@wright.edu
Phone - (937) 438-9491

REPORT OF THE COUNCIL
Consent Agenda
September 8, 2009

The Council recommends that the presbytery:

1. Approve the 2010 per capita of apportionment of \$24.75 (GA \$6.15, synod \$3.18, presbytery \$15.42).

Rationale: This represents no change from the 2009 apportionment.

2. Ratify the action of the Board of Trustees and Council to lease to buy the home and property located at 7116 County Road 10, Zanesfield, Ohio (legal description 1.21 acres VMS # 12563 Jefferson Township; Map Reference/Parcel # 12-110-00-00-030-001) with the following terms: \$2,000 security deposit, 2 yr lease at \$1150/month (\$1125 if received by the 1st), \$250/month credit towards purchase for each month the rent is

paid on time (by the 5th) (max \$6,000) \$2,000 credit towards closing costs if all 24 payments are on time and set up to be paid electronically. The option price is \$190,000.

Rationale: These terms are within the guidelines approved by the presbytery in May 2009,

3. Approve the recommendation of the Board of Trustees to list the property of former Camden: First for an initial asking price of \$1000,000.

Rationale: This initial price excludes the value of the stained glass windows which will be appraised on their own value. Final details of property disposal/sale will come to a future meeting of the presbytery for action.\

4. Authorize the council to review and approve the annual progress reports for Mission Program Grants with Dayton: College Hill and Dayton: Immanuel Korean.

Rationale: The reports are not yet complete and the deadline for submission to the synod is October 1, 2009.

Rev. Denise Ingram
Email - dingram@fairmontchurch.org
Phone – 937-299-3539

COMMITTEE ON MINISTRY
Consent Agenda
September 8, 2009

The Committee recommends that the presbytery:

1. Approve the 2010 Pastor Compensation Guidelines (pages 21 - 23)
2. Renew the continuing membership of the following ministers in specialized ministries for one year beginning July 28, 2009:
 - a. Angleberger, Kelley – Case manager, The Other Place
 - b. Avotri, Solomon – Professor of Biblical Studies, Payne Theological Seminary, Wilberforce
 - c. Barr, Judith – Program Coordinator, Samaritan Homeless Clinic. Dayton
 - d. Battin, Barbara – Campus Ministry, Sinclair Community College, Dayton
 - e. Hess, Lisa – Associate Professor of Practical Theology and Contextual Ministries at United Seminary, Trotwood
 - f. Ingram, Steven – Manager of Pastoral Care and Education at Miami Valley Hospital. Dayton
 - g. Martin, Christopher – Chaplain in the United States Nav
 - h. Niece, Linda – Senior Staff Chaplain, Department of Pastoral Care and counseling, Miami Valley Hospital, Dayton
 - i. Marion Soards – Professor at Louisville Seminary, Louisville, KY

- j. Thornton, Jesse – Director of Pastoral Services, Atrium Medical Center, Middletown
 - k. Wilson, Donald – Lt Col, USAF, Chaplain
3. Renew the continuing membership of the following members-at-large for one year beginning July 28, 2009:
- a. Rev. Marcianna Bain
 - b. Rev. Katherine Douglas
 - c. Rev. Kelley Wehmeyer Shin
4. Grant the status of Honorably Retired to the Rev. Greg Gibson effective October 1, 2009.

Rev. Brian Maguire, chair
Email - Brian.wpcx@gmail.com
Phone – (937) 372-9246

MINUTES FROM THE STATED MEETING OF PRESBYTERY OF THE MIAMI VALLEY

May 12, 2009

First Presbyterian Church, South Charleston, Ohio

The meeting was convened with prayer by the Rev. Denise Ingram, Moderator, at 4:00 p.m., Tuesday, May 12, 2009, at First Presbyterian Church, South Charleston, Ohio.

LEGEND: P = Present E = Excused Blank= Absent *Italics*=attendance recorded in more than one category

OFFICERS OF THE MIAMI PRESBYTERY:

Rev. Denise Ingram (Moderator) - P
 Rev. Bill Reisenweaver (Vice Moderator) - P
 Elder Tom Milligan (Council Chair) - P

Rev. Doris Arnett Whitaker (Stated Clerk) - P
 Elder Marge Morgan (Recording Clerk) - P
 Elder Pam Dobbins (Enrolling Clerk) - P

ROLL OF CHURCHES

BEAVERCREEK: KIRKMONT	DAYTON: FAIRMONT	HAMILTON: THE P. C.
Rev. David JW Brown - P	Rev. Robert Wade - P	Rev. John Lewis
Rev. Carmen Garrigan - P	Rev. Denise Ingram (SS) - P	Rev. Daniel Carter
Elder Pat Youther (CCE) - P	Elder	Elder
Elder Ed Hermes - P	Elder	HAMILTON: WESTWOOD
BELLBROOK	DAYTON: GOOD SHEPHERD	Rev. Joshua Long - P
Rev. Stan Gockel (Int) - P	Rev. Richard Walker III	Elder Ted Pinkerton - P
Elder Ben Rader - P	Elder	HUBER HEIGHTS: FAITH
BELLE CENTER	DAYTON: IMMANUEL KOREAN	Rev. Norman Godfrey
Rev. Kathy Clark (Int) - P	Rev. Soo Kwang Kim - P	Elder
Elder Nancy Ludewig - P	Elder	HUNTSVILLE
BELLEFONTAINE	DAYTON: MEMORIAL	Rev. Karen Cassedy (Int.) - P
Rev. Rob Fulton	<i>Rev. David Foubert (SS)</i> - P	Elder
Elder	Elder	JAMESTOWN
BLUE BALL	DAYTON: SOUTHWESTMINSTER	Rev. Michael Helling - P
<i>SS vacancy</i>	Rev. Eric Pasanchin	Elder Chuck Brandel - P
Elder Thelma Nuss - P	Rev. Megan Collins - P	LEBANON
BRADFORD	Rev. Susan Hamilton	Rev. Peter Larson - P
Elder Irwin Roberts (CLP) - P	Elder Jeanne McIver (CCE)- P	Rev. William Seitz - P
Elder	Elder Gay Amos - P	Elder Don Mowry - P
CAMDEN	Elder William Hohenstein - P	Elder
<i>SS vacancy</i>	DAYTON: SUGAR CREEK	MIDDLETOWN: FIRST
Elder	Rev. Julia Wharff - P	Rev. L. Timothy Doty - P
CARLISLE: NEW JERSEY	Elder Ruth Gordon - P	Elder Nancy Peterson - P
Rev. Jeffrey T. Foster - P	DAYTON: TRINITY	Elder Mary Kindell - P
Elder Mary Ann Doliboa - P	Rev. Lutrelle Rainey - P	MIDDLETOWN: ST. LUKE
CEDARVILLE	Elder A. Ruth Baker - P	Rev. Janet Dillaman
Rev. Drew Elling - P	Elder Evelyn Mobley - P	Elder
Elder	DAYTON: WESTMINSTER	MONROE
CLIFTON	Rev. George McConnel	Rev. Patrick Warren
Rev. Arby Conn - P	Rev. John Neely	Elder
Elder Pat Waymire - P	Rev. Kay Davis-Dudding	MORNING SUN
COLLINSVILLE	Rev. Nancy Hodgkins	Rev. Michael Evans (SS)
Elder Michael Gabbard (CLP)	Rev. Laurie Davis - P	Elder
Elder	<i>Elder Doug Hutchens</i> - P	NEW CARLISLE: HONEY CREEK
COVINGTON	Elder	Rev. Shelley Wiley (SS) - P
<i>SS vacancy</i>	Elder	Elder Janice Cook - P
Elder Virginia Watson - P	EATON: FIRST	NEW PARIS
DAYTON: BATH	Rev. Wayne Morrison - P	Rev. Dennis Andrews (SS)
Rev. Janine Wilson - P	Elder Heidi Touw - P	Elder
Elder Cheryl Collins - P	FAIRBORN: FIRST	OXFORD
DAYTON: CENTRAL	Rev. Tom Harmon - P	Rev. Barbara Barnes - P
Rev. David Jackson (SS) - P	Elder Shirley Schroer - P	Rev. Mark Barnes - P
Elder Daniel Iselaiye - P	FARMERSVILLE: SLIFERS	Elder Prue Dana (CCE) - P
DAYTON: COLLEGE HILL	Rev. Karel Hanhart - P	Elder Jan Dereckson - P
Rev. Robert E. Jones - P	Elder	PIQUA: GOOD SHEPHERD
Rev. Francisco Pelaez-Diaz - P	GREENVILLE: FIRST	<i>SS vacancy</i>
Elder Marvella Lambright - P	Rev. John Person	Elder
Elder	Rev. Christopher Benek	PIQUA: WESTMINSTER
DAYTON: CORINTH	Elder	Rev. Kathryn Hinds - E
Rev. David Collins - P	Elder	Elder
Elder Hank Baust - P		

REILY
 Rev. Diane Ziegler (SS)
 Elder Dennis Scherzinger - P
 RUSHSVLVANIA
 SS vacancy
 Elder
 SEVEN MILE
 Elder Lee Ault (CLP)
 Elder
 SIDNEY: FIRST
 Rev. Joe M. Hinds III - P
 Elder
 SOMERVILLE
 SS vacancy
 Elder
 SOUTH CHARLESTON: FIRST
 Rev. William Reisenweaver- P
 Elder Tom Staten - P
 SPRINGBORO: COVENANT
 Rev. Ken Howard - P
 Elder Barbara Richards - P

SPRINGFIELD: COVENANT
 Rev. Ray Stewart - E
 Elder Janet Heater - P
 Elder Lori Young - P
 SPRINGFIELD: NORTHMINSTER
 Rev. Dwight McCormick - P
 Elder James Griffin - P
 SPRINGFIELD: OAKLAND
 Rev. Tom Martin (Int) - P
 Elder James A. Mitchell - P
 SPRINGHILL
 Rev. Angela Schenck(SS) - E
 Elder
 TRENTON: MT. OLIVET
 Rev. Chuck Testas - P
 Elder Barbara Hufford - P
 TROY: FIRST
 Rev. Richard Culp - P
 Elder DeWayne Smith - P
 Elder

URBANA: FIRST
 Rev. Kevin Horrigan
 Elder Peter Wallace - P
 WEST CARROLLTON: FIRST
 Rev. Kathy Horne (SS)
 Elder
 WEST LIBERTY
 Rev. Angela Schenck(SS) - E
 Elder
 WILMINGTON
 Rev. David Judd - P
 Elder Bruce Saunders - P
 Elder
 XENIA: MEMORIAL
 Rev. Wayne McLaughlin (Int) - P
 Elder
 XENIA: WESTMINSTER
 Rev. Brian Maguire - P
 Elder Corinne Whitesell - P
 YELLOW SPRINGS: FIRST
 SS vacancy
 Elder Ruth Bent - P

MINISTERS IN SPECIALIZED MINISTRIES

Angleberger, Kelley
 Avotri, Solomon - P
 Bain, Marcianna
 Barr, Judith Dunlap - P
 Battin, Barbara - P

Brooks, Juanita
 DeanBanion, Myra
 Douglass, Katherine - E
 Dozeman, Thomas
 Hess, Lisa - P
 Ingram, Steven

Niece, Linda
 Soards, Marion - E
 Thornton, Jesse
 Whitaker, Doris Arnett - P
 Wilson, Donald - E

MINISTER MEMBERS AT LARGE

Brown, Edward
 Bryant, Kendall - E
 Gibson, Gregory

Hernandez, David - E
 McClanahan, Steven - E
 Ramsey, Thomas

Springer, Linda - E

HONORABLY RETIRED MINISTERS (Excused unless attendance indicated)

Amidon, C. Forrest
 Angerman, Jack W.
 Angerman, Susan
 Bickett, David E.
 Bueschel, Bruce
 Carlisle, Virginia
 Clark, Robert E.
 Creager, Ronald
 Dawes, Preston - P
 Edwards, Robert L.
 Fleming, David L. - P
 Foubert, David - P
 Garcia, Nehemias - P
 Girbert, David A.
 Graham, James

Graham, William I.
 Harsh, Theodore F.
 Hill, Doris J.
 Hookey, Joseph R. - P
 Kester, Gordon L. - P
 Kettlewell, Kenneth
 Kingsbury, Edwin
 Locke, C. William
 Martin, Thomas - P
 McCoy, Wayne L.
 McCready, Warren G.
 Meyer, JoAnne
 Nicholson, Paul C.
 Philips, William
 Phleger, Terry

Righter, Richard L.
 Sensenbrenner, Edward W.
 Schechter, Richard
 Sheldon, Jocelyn J.
 Short, Paula
 Smith, Robert B., Jr.
 Sparks, W. Franklin
 Stewart, Donald M.
 Swaim, Gerald G.
 Thompson, Glenn E.
 Wall, Evan
 Walthour, William - P
 Williams, Russell D.
 Yanney, William

ELDER MEMBERS OF PRESBYTERY

Dobbins, Pam (Council) - P
 Elder, Laurie (Council) - P
 Hazlett, Joyce (Com chair) - P
 Hess, Carol (Council) - P
 Hutchens, Doug (Com Chair) - P

Milligan, Tom (Mod) - P
 Pacey, Gil (Council)
 Piermont, Dennis (EP) - P
 Reed, Buzz (Com Chair) - P
 Stahler, Jim (Council) - P

Certified Christian Educators (not otherwise registered) – none

Inquirers and Candidates (not otherwise registered) – Inquirer Katrina Pekich-Bendy

Corresponding Members – Rev. R. Harry Bolen (Christian/Disciples of Christ)

Staff Members of the Miami Presbytery (not otherwise registered) –Tom Oxley

REPORT OF THE STATED CLERK – The Rev. Doris Arnett Whitaker

- A quorum was declared and on motion/second, the roll was formed by signatures obtained during registration showing an attendance of fifty (50) ministers of Word and Sacrament, forty-three (43) elder commissioners (representing thirty-six [36] churches), and seven (7) elder members of presbytery: a total of one hundred (100) voting members. Also present and not otherwise registered were one (1) corresponding member, zero (0) alternate commissioners, one (1) inquirer/candidate, one (1) staff members of the presbytery, and twenty-nine (29) registered visitors for a total registered attendance of one hundred thirty-two (132).
- On motion/second, the docket was adopted as distributed.
- On motion/second, the Rev. Rev. R. Harry Bolen (Christian/Disciples of Christ) was seated as a corresponding member.

REPORT OF THE VICE MODERATOR – The Rev. Bill Reisenweaver

- On motion/second, the following were elected to the Committee on Nominations after nominations sought from the floor.

Class of 2010, Chair Elder Joyce Hazlett (Fairborn: First)

Class of 2011

Rev. Carmen Garrigan

Mildred Yates (Dayton: Trinity)

Class of 2012

Mario Bolivar (Troy: First)

HOSPITALITY REPORT – The Rev. Bill Reisenweaver

REPORT OF THE COUNCIL – Elder Tom Milligan

Consent Agenda – The following actions were approved by voice vote after the presbytery was given the opportunity to pull business

From the Stated Clerk -

- Approved minutes of February 14, 2009
- Approved the Sacrament of the Lord's Supper at Kirkmont Center during the 2009 summer camping program provided that there are Ministers of Word and Sacrament and Elders presiding.
- Approved the Redressing of Ministers and Elders by doing the following (Appendix A)
 - Grant voice and vote to Certified Christian Educators who are ordained elders and serving the following churches:
Beavercreek: Kirkmont Dayton: Southminster Oxford
 - That the following congregations be invited to send one additional elder commissioner:
Dayton: College Hill Dayton: Trinity Troy: First
- Approved the suspension the Standing Rules for the following paragraph:
Chapter II, 4, b – limitation of committee chairs to three consecutive years
- Approved amendments to the Manual of Operations
 - Re: Committee on Ministry – insert a new # 5 and renumber items following:
 - 5. *Act on behalf of the Presbytery, whenever necessary between stated meetings, to appoint stated moderators of Sessions with the provision that all such actions shall be reported to the next stated meeting of the Presbytery;*
 - The committee shall consist of ~~twenty six (26)~~ *eighteen (18)* members: ~~thirteen (13)~~ *nine (9)* ministers and ~~thirteen (13)~~ *nine (9)* elders. The quorum for meetings of the committee shall be ~~fourteen (14)~~ *ten (10)* members.
 - Re: Committee on Nominations
 - The committee shall consist of ~~nine (9)~~ *six (6)* members: ~~three (3)~~ *two (2)* ministers, ~~three (3)~~ *two (2)* laywomen, and ~~three (3)~~ *two (2)* laymen, nominated by the Vice Moderator and elected by the Presbytery. These persons shall be elected from the Presbytery at large. The quorum for meetings shall be ~~five (5)~~ *four (4)* members (G-9.0801).

- Concurred with the Ecumenical Statements as proposed by the 218th General Assembly.
- From the Council -
- Authorized the Board of Trustees to pursue a lease purchase arrangement for the Kirkmont house. Specific terms of any contract would be subject to subsequent presbytery approval.
 - Authorized the Trustees sell the Kirkmont house if the house is not rented by June 30, 2009. Any rental offered during this period would be for a minimum of \$1,000.00 per month for a term on no less than one year. Offer price would not be less than \$185,000.00. Specific terms of any contract would be subject to subsequent presbytery approval.
- From Committee on Ministry -
- Approved the changes in pastor compensation for installed pastors (Appendix B)
- From Committee on Preparation for Ministry -
- Appointed the following as readers for ordination exams:
 - Class of 2010
 - Principal Reader – Rev. Karen Cassedy
 - Alternate Reader – Rev. Ken Howard
 - Class of 2011
 - Principal Reader – Elder Chuck Horne (W. Carrollton: First)
 - Alternate Reader – Rev. Doris Arnett Whitaker
 - Class of 2012
 - Principal Reader – Rev. Tim Doty
 - Approved the request of Steven Wilson to be removed from the roll of Candidates.

Treasurer's Report

- Treasurer Report and Balance Sheet dated April 30, 2009. YTD Receipts \$269,500.68; YTD Disbursements \$253,418.07; Net Balance \$16,082.61. Total Net Worth and Liabilities \$1,959,094.42.

Report on Summer Camp at Kirkmont Center – The Rev. David Fleming

For information, the Council reports the following action taken on behalf of the presbytery;

- Instructed the Board of Trustees to deed the building and land at 10425 Lebanon Pike to Immanuel Korean PC with IKPC assuming the remaining loan balance with the presbytery and the deed will include the trust language as directed by the Book of Order (G-8.0201).

REPORT OF THE STATED CLERK, CON'T. – The Rev. Doris Arnett Whitaker

Correspondence report (February 13, 2008 through May 8, 2009)

- From the Rev. Gradye Parsons, Stated Clerk, Office of the General Assembly – Letter of appreciation for full participation in 2008 per capita apportionment by the Presbytery of the Miami Valley.
- Minister membership changes (since last presbytery meeting) –
 - Losses – Rev. David Crapnell (to W. New York), Rev. Robert E. Clark (deceased), Rev. Jayne Ruiz (to South Louisiana)
 - Gains – Rev. Merritt Worthen (ordained), Rev. Kelley Wehmeyer Shin (from Nevada)

Annual Review of Minutes by the Synod of the Covenant

- The minutes of the Presbytery of the Miami Valley were reviewed on May 5, 2009 and approved with the following exceptions: no report from synod commissioners; and Affirmative Action/Equal Employment (AAEEO) reports were not filed with each new call per G-11.0502g.

Administrative Commissions

- On motion/second, approved the minutes from Administrative Commissions to ordain the Rev. Marcianna Bain and the Rev. M. Merritt Worthen; and to install the Rev. Soo Kwang Kim. (Appendix C)
- Camden: First – final closing worship scheduled for Sunday, May 31, 2009
- Dayton: Central (Appendix D)

- Dayton: Heritage - On motion/second, dissolved the Administrative Commission for Dayton: Heritage effective immediately with the thanks of a grateful presbytery. Passed on voice vote. (Appendix E)
- Dayton: Immanuel Korean - On motion/second, dissolved the Administrative Commission for Dayton: Immanuel Korean effective immediately with the thanks of a grateful presbytery. Passed on voice vote. (Appendix F)
- Yellow Springs: First (Appendix G)

2008 Congregational Statistics (Appendix H) – content of report dependent upon statistics entered by clerks of session or designee

2008 Session Minutes Review summary (Appendix I)

In Memoriam – The Reverend Robert E. Clark (Appendix J)

2008 Necrology Report (Appendix K)

ORDER OF THE DAY - COMMITTEE ON NOMINATIONS – Elder Joyce Hazlett

The Committee places the following names in nomination:

Class of 2010

Moderator Rev. Bill Reisenweaver

Vice Moderator Elder Marge Morgan (Dayton: Sugar Creek)

Class of 2011

Recording Clerk Elder Larry Hollar

Nominations opened to the floor. None received. Nominees elected on voice vote.

The Committee places the following names in nomination:

COUNCIL (CNCL)

Chairperson, Class of 2010 Rev. Denise Ingram

Class of 2010

Rev. Sandy McConnel, Staff Services rep.

Rev. Peter Larson, NSC Rep.

Elder Laurie Elder, Trustees Rep. (Dayton: Sugar Creek)

Class of 2012

Rev. Joe M. Hinds III

Rev. Merritt Worthen

Elder John Peterson (Middletown: First)

COMMITTEE ON MINISTRY (COM)

Chairperson, Class of 2010 Rev. Brian Maguire

Class of 2012

Rev. Dwight McCormick

Rev. Lutrelle Rainey

Elder Joe McKenzie (Lebanon)

Elder Tom Staton (South Charleston)

COMMITTEE ON PREPARATION FOR MINISTRY (CPM)

Chairperson, Class of 2010 Rev. Karen Cassedy

Class of 2012

Rev. Ken Howard

Rev. Laurie Davis

NETWORKS SUPPORT COMMITTEE (NSC)

Chairperson, Class of 2010 Elder Buzz Reed (Xenia: Westminster)

Class of 2010

Elder Ellen Ireland (Dayton: Southminster)

Class of 2011

Elder Cathlyn Dailey (Beavercreek: Kirkmont)

Class of 2012

Rev. Peter Larson

Elder F.D. Buzz Reed (Xenia: Westminster)

COMMITTEE ON REPRESENTATION (COR)

Chairperson, Class of 2010 Elder Artence Walton (Dayton: Trinity)

Class of 2012

Artence Walton (Dayton: Trinity)

Yong Foster (Carlisle: New Jersey)

SELF DEVELOPMENT OF PEOPLE (SDOP)

Chairperson, Class of 2010

Eleanor Rainey (Dayton: Trinity)

Class of 2012

Rev. Marcy Bain

STAFF SERVICES COMMITTEE (SSC)

Chairperson, Class of 2010

Rev. Sandy McConnel

BOARD OF TRUSTEES (TRTS)

Class of 2012

Elder Gary Yeagley (Dayton: Fairmont)

Nominations opened to the floor. None received. Nominees elected on voice vote.

BOARD OF TRUSTEES (TRTS)

Rev. Richard Culp was nominated to the Class of 2012 and to the Class of 2010 as chair.

Second received. Elected on voice vote.

Concern was raised from the floor about vacancies in certain committees and requested that the Committee on Nominations work diligently to fill these vacancies as early as possible.

NETWORKS SUPPORT COMMITTEE – Elder F.D. Buzz Reed

- Introductory remarks given by members of the Networks Support Committee
- Presbytery was invited to attend two different twenty minute workshops presented by the following formal Networks:

Africa Medical Missions	Appreciative Inquiry Training
Campus Ministries	Colombian Partnership
Covenant Gathering	Crafting for a Cause
Educators Support	Evangelism
Health Ministries	Kirkmont Camp Recruiters
Older Adults Ministry	Presbyterian Youth Connection (PYC)
Red Multicultural	Stewardship Resource
Urban Ministries	

GREETING OF OUR NEIGHBORS

- New elder commissioners and guests introduced.
- One half of Hunger Offering designated for the support of the South Charleston: First Food Pantry and half to the Presbyterian Peacemaking Program.
- Table Grace offered by Rev. Bill Reisenweaver

RECESS FOR DINNER

WORSHIP – The Rev. Denise Ingram, preacher

Installation of Moderator, Vice Moderator and Recording Clerk

Sacrament of Holy Communion – Rev. Denise Ingram, Rev. Bill Reisenweaver – celebrants

COMMITTEE ON PREPARATION FOR MINISTRY – The Rev. Karen Cassedy

See consent Agenda for additional action items

For action, Committee recommended that Inquirer Katrina Pekich-Bundy (Dayton: Bath) be presented for examination and be approved to advance to candidacy.

- Ms. Pekich-Bundy read her statement of call and was examined by the presbytery on matters of faith and vocation. On motion, the examination was arrested and the presbytery was given the opportunity for debate and discussion.
- On motion, Ms. Pekich-Bundy was approved for candidacy in preparation for the office of Minister of Word and Sacrament.
- Moderator Bill Reisenweaver asked the new candidate questions of intent which were

answered in the affirmative; charged the candidate; and led the presbytery in prayer. Ms. Pekich-Bundy's name was recorded on the presbytery's roll of candidates.

For information, the Committee on Preparation for Ministry reports the following action taken on behalf of the presbytery;

- Completed the final assessment with Candidate Katie Strednak and gave her permission to circulate her dossier.
- Held annual consultations with Inquirer Mike Parker, Inquirer Andy Clark, and Candidate Sue Ramsey and approved continuation in the preparation for ministry process.

COMMITTEE ON MINISTRY – The Rev. Brian Maguire

See consent Agenda for additional action items

The presbytery was invited to express gratitude for out-going, current and new members of the committee.

Welcome to new minister, The Rev. M. Merritt Worthen

With prayer and the laying on of hands, the presbytery sent Elder Margaret Haney forth in her ministry as Interim Executive Presbyter for the Synod of the Covenant.

For information, the committee reports the following action taken on behalf of the presbytery:

- Dayton: Fairmont – Completed Triennial Visit.
- Dayton: Immanuel Korean – Authorized the current Administrative Commission for IKPC to install the Rev. Soo Kwang Kim as Pastor on Sunday, April 19, 2009, 4:00 p.m.
- Dayton: Southminster - Renewed the part-time (25 hours per week) Stated Supply appointment with the Rev. Sue Hamilton for one year beginning January 1, 2009 with the following terms: cash salary \$17,035; housing allowance \$7956; deferred income \$11,491; travel reimbursement \$1250; study leave reimbursement \$625; professional expense reimbursement \$250; four weeks vacation and two weeks study leave.
- Dayton: Trinity – Completed Triennial Visit.
- Fairborn – Approved the request for the Rev. Marcy Bain to serve as Parish Associate with no monetary compensation other than pulpit supply honoraria as appropriate.
- Hamilton: Westwood – Completed Triennial Visit.
- Middletown: First – Completed Triennial Visit.
- New Paris – Renewed the part-time (5 hours per week) Stated Supply appointment with the Rev. Dr. Dennis Andrews for one year beginning January 1, 2009 with the following annual terms: housing allowance \$4810; travel reimbursement \$150; study leave reimbursement \$1476; professional expense reimbursement \$150; six weeks vacation and two weeks study leave.
- Springfield: Oakland – Completed Triennial Visit.
- Springhill – Renewed the part-time (10 hours per week) Stated Supply appointment with the Rev. Angela Schenck for one year beginning January 1, 2009. Terms: Housing allowance \$10,500, pension/medical dues est. \$3555, SECA allowance \$787, auto allowance at IRS rate up to \$500, professional development reimbursement \$1,000, professional expense reimbursement \$700, 4 weeks vacation and 2 weeks study leave annually.
- West Liberty – Renewed the part-time (10 hours per week) Stated Supply appointment with the Rev. Angela Schenck for one year beginning January 1, 2009. Terms: Housing allowance \$10,758; pension/medical dues est. \$4600; SECA allowance, \$823; auto allowance at IRS rate; professional development reimbursement \$500; four weeks vacation and two weeks study leave annually.
- Authorized the formation of an administrative commission for the purpose of ordaining Candidate Merritt Worthen at a service of ordination on Sunday, March 15 at Trinity Presbyterian Church at 3:00 p.m. The members of the commission will be: Moderator Denise Ingram (Moderator), Rev. Lutrelle Rainey, Rev. Brian Maguire, Elder Mary Jean Blackmon (Trinity), and Elder Millie Moore (Dayton: Memorial).

- Approved the transfer of the ministerial credentials of the Rev. David Crapnell to the Presbytery of Western New York upon their request so that he may accept the call in Niagara, New York.

OPPORTUNITY FOR QUESTIONS REGARDING WRITTEN REPORTS

The meeting was adjourned with prayer at approximately 8:45 p.m. The next stated meeting of the Presbytery of the Miami Valley is 4:00 p.m., Tuesday, September 8, 2009, at First Presbyterian Church, Middletown, Ohio.

Attest:

Doris Arnett Whitaker, Stated Clerk

APPENDICES:

- A. Redress of Imbalance of Ministers and Elders
- B. Changes in Compensation for Installed Pastors
- C. Administrative Commissions to Ordain and Install
- D. Administrative Commission for Dayton: Central
- E. Administrative Commission for Dayton: Heritage
- F. Administrative Commission for Dayton: Immanuel Korean
- G. Administrative Commission for Yellow Springs: First
- H. 2008 Annual Statistics
- I. In Memoriam for Rev. Robert E. Clark
- J. 2008 Necrology Report

MINUTES FROM THE SPECIAL MEETING OF THE MIAMI PRESBYTERY

July 21, 2009

Memorial Presbyterian Church, Dayton, Ohio

The meeting was convened with prayer by the Rev. Bill Reisenweaver, Moderator, at 5:30 p.m., Tuesday, July 21, 2009, at the Memorial Presbyterian Church, Dayton, Ohio.

LEGEND: P = Present E = Excused

OFFICERS OF THE MIAMI PRESBYTERY:

Rev. Bill Reisenweaver (Moderator) – P Rev. Doris Arnett Whitaker (Stated Clerk) - P
Elder Marge Morgan (Vice Moderator) – P Elder Larry Hollar (Enrolling Clerk) – A
Rev. Denise Ingram (Council Chair) – P

ROLL OF CHURCHES

BEAVERCREEK: KIRKMONT Rev. David JW Brown - P Rev. Carmen Garrigan - P Elder Pat Youter (CCE) - P Elder Ed Hermes - P	DAYTON: FAIRMONT Rev. Robert Wade - P Rev. Denise Ingram - P Elder Charlie Chamberlain – P Elder Jean Webster - P	MIDDLETOWN: FIRST Rev. Laurence T. Doty - P
BELLSBROOK Rev. Stan Gockel - P Elder Ben Rader - P	DAYTON: MEMORIAL Rev. David Foubert, HR - P Elder Bill Perkins - P	MIDDLETOWN: ST. LUKE Rev. Janet Dillaman - P
BELLE CENTER: UNITED Elder David Rose - P	DAYTON: SOUTHMINSTER Rev. Eric Pasanchin – P Rev. Sue Hamilton - P Elder William Hohenstein - P	PIQUA: WESTMINSTER Rev. Kazy Blocher Hinds - E
BELLEFONTAINE: FIRST Rev. Rob Fulton - P	DAYTON: SUGAR CREEK Rev. Julia Wharff - P Rev. Earl Johns - P	SIDNEY: FIRST Rev. Joe Hinds - E
CARLISLE: NEW JERSEY Rev. Jeff Foster - P Elder Mary Ann Doliboa – P	DAYTON: TRINITY Rev. Lutrelle Rainey - P	SPRINGBORO: COVENANT Elder Barbara Richards - P
CEDARVILLE Rev. Drew Elling - P Elder Pam Dobbins -P	DAYTON: WESTMINSTER Rev. George H. McConnel – P Rev. Kay Davis-Dudding - E	SPRINGFIELD: COVENANT Elder Cynthia Nowka - P
DAYTON: BATH Rev. Janine Wilson - P Elder Cheryl Collins - P	FAIRBORN: FIRST Rev. Thomas Harmon - P Elder Joyce Hazlett - P	SPRINGFIELD: NORTHMINSTER Rev. Dwight McCormick – P Elder Susan Dersch - P
DAYTON: CENTRAL Rev. David E. Jackson – P Elder Daniel Iselaiye - P	FARMERSVILLE: SLIFERS Rev. Karel Hanhart - E	SOUTH CHARLESTON Rev. Bill Reisenweaver - P
DAYTON: COLLEGE HILL Rev. Robert E. Jones – P Rev. Francisco Pelaez-Diaz - P Elder Marvella Lambright - P	HAMILTON: WESTWOOD Rev. Joshua Long - E	TROY: FIRST Rev. Richard Culp - P
DAYTON: CORINTH Elder Hank Baust – P	LEBANON Rev. Bill Seitz - E Elder Don Mowry – P Elder Walter Legge – P	URBANA: FIRST Elder Peter Wallace - P
		WEST CARROLLTON: FIRST Elder Judy Tysseling - P
		WILMINGTON Rev. David Judd
		XENIA: WESTMINSTER Elder Phyllis Desch – P

OTHER MINISTERS

Rev. Barbara Battin - E	Rev. Linda Niece – P
Rev. David Fleming, HR – P	Rev. Jocelyn Sheldon, HR – P
Rev. David Hernandez - P	Rev. Bill Walthour - P
Rev. Ed Kingsbury – P	Rev. Doris Arnett Whitaker - P
Rev. Soo Kwang Kim - P	Rev. Shelley Wiley - E

ELDER MEMBERS OF PRESBYTERY

Elder B. Laurel Elder (Council) - P	Elder Dennis Piermont (E.P) - P
Elder Marge Morgan (V. Mod.) - P	Elder Buzz Reed (NSC Chair) - P
	Elder Jim Stahler (Council) - P

Presbytery Staff: Toni Cox, Tom Oxley

REPORT OF THE STATED CLERK:

- On motion, a quorum was declared and the roll was formed by signatures obtained during registration showing an attendance of thirty-four (34) ministers of Word and Sacrament, twenty-four (24) elder commissioners (representing twenty-one (21) churches), and five (5) elder member of presbytery: a total of sixty-three (63) voting members. In addition, thirteen (13) visitors and two (2) staff members were registered for a total registration of seventy-eight (78).
- On June 11, 2009, the Stated Clerk received written requests for the call of the special meeting of the presbytery from two ministers and two elders from different congregations. In accordance with G-11.0201, the Moderator set the date for the meeting and the call of the meeting was sent to all minister members, elder members and clerks of session on June 15, 2009. The purposes of the meeting were stated as follows:
 - To approve the *Kirkmont Center Plan for Self-Sustainability* including the proposed by-laws
 - And if the plan is approved:
 - a. To direct the Committee on Nominations to seek qualified persons to serve on the Kirkmont Center Board of Trustees and present such persons for nomination at the September stated meeting of the presbytery;
 - b. To authorize the presbytery's Board of Trustees to appoint the initial four (4) at large members of the Kirkmont Center Board of Trustees; and to proceed toward 501(c)(3) tax exempt status for Kirkmont Center, Inc.
- The presbytery was reminded that the business was confined to the call of the meeting; no new business could be introduced. Instructions also given on who has voice and vote for this meeting.

COUNCIL – Rev. Denise Ingram

- Introduction to the time-line and process leading the Council to consideration of this proposed plan.
- The Council recommends that the presbytery approve the *Kirkmont Center Plan for Self-Sustainability* including the proposed by-laws (see Appendix A)
 - Power Point presentation presented by Elder Doug Hutchens, member of the Kirkmont Center Steering Committee.
 - Opportunity for questions and discussion covering a variety of issues, including the effect on current personnel and the authority of new Kirkmont Center Board of Trustees.
 - On motion/second, the debate was ended with voice vote.
 - Vote on main motion passes by voice vote.
- The Council recommends that the presbytery:
 - Direct the Committee on Nominations to seek qualified persons to serve on the Kirkmont Center Board of Trustees and present such persons for nomination at the September stated meeting of the presbytery;
 - Authorize the presbytery's Board of Trustees to appoint the initial four (4) at large members of the Kirkmont Center Board of Trustees; and to proceed toward 501(c)(3) tax exempt status for Kirkmont Center, Inc.
 - Opportunity given for questions and debate. Mani motion passes on voice vote.

Having completed the docket for this special meeting, the Moderator closed the meeting with prayer.

The next stated meeting of the Presbytery of the Miami Valley is 4:00 p.m., Tuesday, September 8, 2009, at First Presbyterian Church, Middletown, Ohio.

Attest:

Doris Arnett Whitaker
Stated Clerk

Appendices:

- A. Kirkmont Center Plan for Self-Sustainability



COMMITTEE ON REPRESENTATION REPORT
2009

TO SUBMIT BY E-MAIL

Fill out the shaded areas of this form using Microsoft Word. Save the file as a .doc file and e-mail as an attachment to SOC@synodofthecovenant.org.

TO SUBMIT BY MAIL OR FAX

Print out this form or use a preprinted copy. Fill in the required information and mail or fax.

Synod of the Covenant, 1911 Indianwood Circle, Suite B, Maumee, OH 43537 • Fax: 419-754-4051

Presbytery Name Presbytery of Miami Valley

This information is required by the PC(USA) General Assembly and the Synod of the Covenant:

1. Do you have a Committee on Representation (COR) established in accordance with G-9.0105a? X yes no

If yes, indicate the makeup of your Committee on Representation:

Majority Male Number: 2 Youth MaleNumber: 0
Majority Female Number: 1 Youth FemaleNumber: 0
Racial Ethnic Male Number: 2 With Disability Number: 0
Racial Ethnic Female Number: 4

If no, how are the functions constitutionally assigned to the COR implemented?

2. How often did your committee meet during the past 12 months? 5

Was that number adequate to fulfill your tasks? yes

3. How has the primary function of advising your presbytery been fulfilled "with respect to its membership and to that of its committees, boards, agencies, and other units in implementing the principles of participation and inclusiveness to ensure fair and effective representation in the decision making of the Church"? (G-9.0105b)

There is a representative attending the Nominating Committee meeting as well as, a Nominating Committee representative attending the COR meeting. A member of COR has attended a Council meeting within the last year.

4. How has the responsibility of consulting with the Nominating Committee of your presbytery been fulfilled? (G-9.0105c)

More attention is being paid to racial ethnic representation on all committees but two.

5. What racial ethnic caucuses or other constituencies (including racial ethnic members, sessions, women's constituencies, nominating committee, etc.) have been consulted in the past year to discover potential nominees from among racial ethnic persons, women, persons with disabilities, and youth? (G-9.0105d)

Racial Ethnic Churches and the National Black Presbyterian Caucus have been asked. Not much has been done as far as youth and the disabled.

6. How has the responsibility been fulfilled with respect to advising "your presbytery on the employment of personnel, in accordance with the principles of participation and representation (G-4.0403), and in uniformity with a church wide plan for equal employment opportunity? (G-13.0201b) and (G-9.0105e)

Fair – presbytery staff has no racial ethnic representative (at the present time) and there was no racial ethnic commissioner to the 218th General Assembly

7. Briefly highlight any activity of your committee you would like to share.
- Regularly attending meetings of the Committee on Nominations
 - Promoting racial ethnic leadership at services of ordination and installation
 - Seeking persons to suggest to the Committee on Nominations

8. Data:

Clergy Members of Presbytery	Male	Female	Racial Ethnic	Persons with Disabilities
Total:	92	38	10	6
Active:	56	30	8	0
Honorably Retired:	36	8	2	6

Racial Ethnic Churches	Number of Churches	Total Membership
African American	2	389
Hispanic	_____	_____
Asian	1	31
Native American	_____	_____

9. In addition to the above churches, how many congregations in your presbytery have an interracial membership? **33**

10. List current year’s goals and objectives and indicate the progress on each. (Insert additional lines or pages as necessary.)

All steps are in beginning stages:

- Representation as commissioners to synod and General Assembly
- Representation as Trustees and CPM on all levels
- Representation as YADs on all levels

11. How could the Synod Committee on Representation be helpful to you? (e.g., a synod COR member visiting your committee or presbytery)

The Synod COR could set an example and have a good workshop.

12. Is there anything else your committee would like to express?

Recommendations to the Presbytery:

The following recommendations are made to the **presbytery** “for any needed corrective action.” (G-9.0105c) (Insert additional lines or pages as necessary.)

Support as we work to fulfill #10

COR Moderator/Other **Elder Artence Walton**

06302006

Date: **July 2009**

Attest: This report was received by the Presbytery of **Miami Valley**

on (date) **September 8, 2009** .

Signature _____

(Presbytery Stated Clerk)

An official presbytery response or comments to the report is attached. **yes** **no**

By October 1, 2009, please mail or email this report to:

Janet Chapman

Synod of the Covenant

1911 Indianwood Circle, Suite B

Maumee OH 43537

Note: Please complete "COR Form D" and submit with this report.

REPORT ON MEMBERSHIP INCLUSIVENESS OF PRESBYTERY COMMITTEES

	ELECTED MEMBERSHIP		MALE CLERGY				FEMALE CLERGY				MALE LAY				FEMALE LAY				AGE DISTRIBUTION			PERSONS WITH DISABLING CONDITIONS				
	TOTAL		A	B	H	NAW	TOTAL	A	B	H	NAW	TOTAL	A	B	H	NAW	UNDER 35	35-55	55+							
PRESBYTERY COMMITTEES																										
Council	14	5					3	1			2	2				2	4		4	1	7	6	0			
Com on Ministry	22	7		1			6	3			3	8	1			7	4		1	3	0	6	15	1		
Com on Prep for Min	9	3					3	3			3	2				2	1		1	1	4	4	0	0		
Nominating	5	1					1	1			1	1		1		2	2		1	2	0	3	0	0		
Com on Rep	8	2		1			1	0			2	2		2		4	1		1	0	2	6	0	0		
Networks Support	10	2					2	2			2	0				5			5	1	3	6	1	1		
SDOP	6	0						1			1	1				4	4			1	0	5	0	0		
Staff Services	4	1					1	0			1					2	2		2	0	0	4	0	0		
Trustees	8	3					3	1			1	2				2	1		1	0	4	3	0	0		
PJC	7	2		1			1	1			1	3				3	1		1	0	4	3	0	0		
TOTALS	93	26	3				23	15	1		14	22	1	2	1	0	18	28	1	8	0	19	6	30	55	2

KEY: "A" ASIAN, "B" BLACK, "H" HISPANIC, "NA" NATIVE AMERICAN, "W" WHITE

2010 PASTOR'S COMPENSATION RECOMMENDATION

Presbytery of the Miami Valley

The Book of Order enumerates the provision of equitable compensation as a responsibility of the Session (G-10.0102m) and directs the presbytery to provide encouragement, guidance, and resources to its member churches in the areas of...equitable compensation... (G-11.0103f).

In addition presbytery has the responsibility and power "to establish minimum compensation requirements for all pastoral calls" (G-11.0103n) and to see that all compensation "meets or exceeds any minimum requirements of the presbytery in effect when the call is made." (G-14.0534). The Committee on Ministry has the responsibility (G-11.0103n.) to establish guidelines for compensation and benefits for Certified Christian Educators employed by the churches of the presbytery.

The Committee recommends to the Presbytery:

1. That the 2010 minimum Effective Salary package (salary, housing, utilities allowance, medical/dental supplement, deferred compensation, etc.) for pastors in the Presbytery of the Miami Valley be set as follows:

	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>
<i>Plan A—no manse provided</i>				
Effective Salary	\$40,812	\$42,159	\$43,761	\$44,199
<i>Plan B—manse provided</i>				
Effective salary plus manse	\$28,569	\$29,511	\$30,633	\$30,939
(manse at 30% total eff. sal.)	\$12,243	\$12,648	\$13,128	\$13,260
Total Plan B	\$40,812	\$42,159	\$43,761	\$44,199

This recommendation reflects a 1.0% increase over 2009.

Information which was used to formulate this recommendation included:

- a. The full-time median salary* of PCUSA pastors rose 2.8% from May 2008 to May 2009 (median salary \$52,200). The average salary increased 2.8% to \$57,199. The median salary and average salary in the Presbytery of the Miami Valley is \$51,000 and \$54,427 (no data available yet), respectively. ***Note:** The Board of Pensions of the Presbyterian Church (U.S.A.) annually tabulates the median and average effective salary information reported to it for minister members of the Benefits Plan who are serving U.S. congregations. The median salary is generally considered more representative than the average salary, since it is less influenced by the very high or very low salaries.
- b. Bureau of Labor Statistics data (www.bls.gov) reflects a decrease in the Consumer Price Index-All Urban Consumers of 1.40% from July 2008 through June 2009 (heavily skewed by energy which fell 25.5%). For the first six months of 2009, the CPI increased

2.70% and has been rising (again, heavily skewed by energy which fell 21.3 % in 2008 and has climbed 14.8% year-to-date).

- c. Social Security (www.ssa.gov/cola) gave a 5.8% increase for 2009 (computed in Oct 08). Their increase was based on 3Q07 to 3Q08 data.
- d. As a result of the fragile U.S. economy, General Assembly Council (GAC) staff members at the Presbyterian Church (U.S.A.) national offices experienced a one-week furlough in May 2009. In another decision, planned salary increases for 2010 will be eliminated.

- 2. That the following standard minimum requirements apply for parish pastor, educator, and Commissioned Lay Pastor calls:

Continuing Ed Reimbursement	\$1010 (record as separate item)*
Vacation	4 weeks including 4 Sundays
Study Leave	2 weeks including 2 Sundays

***Note:** The committee recommended that this item be indexed to inflation.

The committee also reports additional information useful in preparing terms of call/employment packages for pastors and other church professionals:

- 1. Certified Christian Educators (as approved by the presbytery in November 2000):
 - a. Salary equal to the minimum effective salary (Plan A) above, pro rated as appropriate for part-time contracts
 - b. Reimbursements, vacation and study leave as above

Additional guidelines—

 - Base salary plus one percent per year for each year of experience beyond five years
 - Provision for medical coverage either by participation in the PC (USA) Major Medical Plan or other vehicle.
 - Associate Certified Christian Educators and Enrolled Educational Assistants were removed from the Book of Order June 2007
- 2. Commissioned Lay Pastors (approved January 2002)
 - a. Salary equal to 75% of the minimum effective salary (Plan A) above, pro rated as appropriate for part-time contracts
 - b. Reimbursements, vacation and study leave as above
 - c. Medical coverage is normally obtained by the individual through their secular employment
- 3. Board of Pension dues will remain at 31.5% (19.5% medical/12% retirement, death, and disability) of effective salary for 2010. Medical dues are based on effective salaries no less than the church-wide median of \$50,800 for pastors. Churches paying less than the church-wide median will be billed medical dues based on the church-wide median (pro-rated for part-time) and not actual effective salary.

4. To calculate Effective Salary plus other helpful information, visit the Board of Pensions web site at www.pensions.org. It's important to remember that calculating Effective Salary is not the same as calculating federal tax implications.
5. Pulpit Supply Honoraria – Whenever a pastor leads worship for a congregation as a visiting guest, the church shall pay mileage at the current IRS authorized rate, plus:
 - a. For churches up to 250 members - \$75
 - b. For churches over 250 members - \$100
 - c. Additional compensation of \$50 for each additional service.
6. Session Moderator Honoraria – Moderator of churches without installed pastors shall be reimbursed mileage at the current IRS rate, plus \$35.
7. Travel Reimbursement – member churches should reimburse pastors, educators, and CLPs for church-related travel at the current IRS rate.

This review was conducted by Committee on Ministry members Les Ferguson and Rev. Lutrelle Rainey.

July 27, 2009

COMMITTEE ON NOMINATIONS

September 8, 2009

The Committee on Nominations places the following names in nomination:

COMMISSIONERS TO THE 219TH GENERAL ASSEMBLY - July 3 – 10, 2009, Minneapolis, MN

Elder Henry Baust (Dayton: Corinth)
Elder Rosa Caskey (Dayton: Memorial United)
Rev. Richard Culp
Rev. Kay Davis-Dudding

Elder Joyce Hazlett, Chair
Email - brenda@firstpresbyterianfairborn.org
Phone - (937) 235-2074

COMMITTEE ON MINISTRY

September 8, 2009

The Committee recommends that the presbytery:

1. Dayton: Trinity - Authorize the Moderator to appoint an Administrative Commission to work with the Central Presbyterian Church. The Commission will consist of seven (7) presbyters, at least one of whom shall be a member of the Committee on Ministry, with the remaining members representing an even distribution of ministers and elders from churches in the Presbytery of Miami Valley, to work in the following ways:
 - a. To work with the Session, Pastor and Congregation to address the causes of division and disorder, and to seek ways to encourage constructive resolution of the issues;
 - b. To work with the Session, Pastor and Congregation in addressing issues of relationships and expectations among officers, staff and members;
 - c. To provide at least two (2) persons of the Administrative Commission to attend all Session meetings with voice (but no vote) and to provide leadership where necessary and appropriate;
 - d. To assume original jurisdiction in any case in which the Administrative Commission determines that the Session cannot exercise its authority, after a thorough investigation and a full opportunity to be heard is given to all parties involved (G-11.0103s);
 - e. To report its progress to the Committee on Ministry monthly; to provide an initial report of its findings and recommendations to the Presbytery of Miami Valley at the November 2009 stated meeting; and to provide regular reports to the presbytery thereafter until completion.

Rationale: COM has become aware of serious, unresolved conflicts within the Trinity Presbyterian Church regarding the church's leadership that are endangering the life and ministry of the congregation.

Rev. Brian Maguire, chair
Email - Brian.wpcx@gmail.com
Phone – (937) 372-9246