Call of Stated Meeting of The Miami Presbytery

Tuesday, November 12, 2011
9:00 AM

Corinth Presbyterian Church
4269 Corinth Boulevard
Dayton, OH 45410
937-253-3187

Advance reservations are required for lunch during the meeting.
Cost - $5
Buy your ticket at the registration desk.

If you require childcare assistance, reservations must be made no later than **Wednesday, November 9th** with Corinth Presbyterian Church
937-253-3187

DIRECTIONS TO CORINTH PRESBYTERIAN CHURCH

4269 Corinth Boulevard, Dayton OH 45410

Corinth's church building is located at the corner of Corinth Blvd and Meriline Ave, two blocks east of South Smithville Rd, half a mile south of US-35, in the heart of the Hearthstone neighborhood of East Dayton.

From I-75, take exit 53A for 3rd Street. Turn right onto West 3rd Street, and then right onto South Ludlow Street in about .4 miles. From South Ludlow, merge onto US-35 East towards Xenia. Drive 2.7 miles and exit South onto South Smithville Road. Drive 1/2 mile and turn left onto Corinth Boulevard. Two blocks ahead, you will see Corinth on the corner of Corinth Boulevard and Meriline Avenue.

Additional directions and detailed maps are available through Map Quest at www.mapquest.com or Yahoo maps at http://maps.yahoo.com.

DOCKET OF THE PRESBYTERY OF MIAMI VALLEY
ORDER OF WORSHIP
Saturday, November 12, 2011
Corinth Presbyterian Church, Dayton, Ohio

GATHERING OF GOD'S PEOPLE

8:30 am Registration

9:00 CALL TO WORSHIP & CONVENING PRAYER – Ruling Elder John Mauntler, Moderator

OPENING HYMN

REPORT OF THE STATED CLERK – Teaching Elder Doris Arnett Whitaker
- Statement of Quorum & Formation of the Roll
- Adoption of the Docket
- Seat Corresponding Members
- Correspondence Report
- Reports of Judicial Cases & Administrative Commissions

HOSPITALITY REPORT
Introductions of guests and new elders

PRAYER OF CONFESSION & ASSURANCE OF PARDON

REPORT OF THE COUNCIL – Teaching Elder Tom Harmon
Consent Agenda (for action)
Report of the Executive Presbyter – Ruling Elder Dennis Piermont
Sale of residential property adjacent to Kirkmont Center (for action)
FY 2012 Budget (for action)
Adoption of Bylaws (for action requires 2/3 majority)
Adoption of Policy and Practice manuals (for action)
Report for information

COMMITTEE ON NOMINATIONS – Teaching Elder David Collins
- **Elections to 220th General Assembly** (for action)

COMMITTEE ON PREPARATION FOR MINISTRY – Teaching Elder Megan Collins
- **Examination of Inquirer Sarah Sparks-Franklin for Candidacy** (for action)
- Report for information

COMMITTEE ON MINISTRY – Teaching Elder Shelley Wiley
- **Approval of Administrative Commission to work with Springfield: Oakland** (for action)

- Report for information

HEARING GOD'S WORD PROCLAIMED

CHOIR ANTHEM

SCRIPTURE LESSONS II Corinthians 3:4-6 and 12-14

SERMON *"Hermeneutics"* Teaching Elder William Philips, preaching

RESPONDING TO GOD'S WORD

AFFIRMATION OF FAITH

PRAYERS OF THE PEOPLE

SACRAMENT OF THE LORD'S SUPPER

Invitation to the Table
The Great Thanksgiving
The Lord's Prayer
Breaking of the Bread
Communion of the People
Prayer after Communion

REPORT OF THE COUNCIL, CON'T. – Teaching Elder Tom Harmon

- Business pulled from Consent Agenda for individual consideration
- Opportunity for Questions on Printed Reports

GOING FORTH INTO GOD'S WORLD

CLOSING HYMN

1:00 pm ADJOURNMENT with closing prayer

LUNCH served by host church – advance reservations expected

Consent Agenda

**PLEASE NOTE

All the business listed in a Consent Agenda comes from the Council, a committee or an officer of the presbytery and is considered to be routine, noncontroversial business for the presbytery to approve. The Consent Agenda will be moved as one motion and voted on by the presbytery. There is no discussion or debate and no opportunity for amendments.

However, any minister member or elder commissioner may request that any item of business be removed from the Consent Agenda for individual consideration. Also in the instance of elections and there are nominations from the floor, the action is removed from the Consent Agenda. All business removed from the Consent Agenda is docketed at the end of the business meeting.

The chairperson's contact information is included with each of the consent agenda items. Ministers and commissioners are encouraged to contact the chair prior to the meeting in case there are questions or need for clarification.

REPORT OF THE STATED CLERK
Consent Agenda
September 13, 2011

The Stated Clerk recommends that the Presbytery:

1. Approve the minutes of the stated meeting on May 10, 201 and special meeting on October 11, 2011. (starting on page 5)
2. Approve the final report of the Administrative Commission for Wilmington (starting on page 18) and to dissolve the AC effective today with the thanks of the Presbytery.

Rev. Doris Arnett Whitaker, Stated Clerk
Email – doris.whitaker@miamipresbytery.org
Phone – 937-258-8118

COMMITTEE ON MINISTRY
Consent Agenda
May 10, 2011

The Committee recommends that the Presbytery:

1. Bradford – To renew the part-time (14 hours per week) commissioned ruling elder covenant with Irwin Roberts for one year beginning January 1, 2011. Duties: Preach and worship leadership, administer the Sacraments of Baptism and the Lord's Supper, perform weddings and funerals, provide pastoral care, advise and resource Session and

congregational committees, serve as Moderator of Session, attend meetings of the Presbytery of Miami Valley with voice and vote. Terms: effective salary $8,000, travel and prof exp reimb $2,600, prof dev reimb $1,0o0, four (4) weeks vacation and two (2) weeks study leave.

2. Collinsville – To renew the part-time (20 hours per week) commissioned ruling elder covenant with Michael Gabbard for one year beginning January 1, 2011. Duties: Preach and worship leadership, administer the Sacraments of Baptism and the Lord's Supper, perform weddings and funerals, provide pastoral care, advise and resource Session and congregational committees, serve as Moderator of Session, attend meetings of the Presbytery of Miami Valley with voice and vote. Terms: effective salary $15,324, continuing education reimbursement $1,020, four (4) weeks vacation and two (2) weeks study leave.
3. Seven Mile - To renew the part-time (20 hours per week) commissioned ruling elder covenant with Lee Ault for one year beginning January 1, 2011. Duties: Preach and worship leadership, administer the Sacraments of Baptism and the Lord's Supper, perform weddings and funerals, provide pastoral care, advise and resource Session and congregational committees, serve as Moderator of Session, attend meetings of the Presbytery of Miami Valley with voice and vote. Terms: effective salary $22,000, travel reimbursement up to $2,500, prof dev reimb $1,500, five (5) weeks vacation and two (2) weeks study leave.

Rev. Shelley Wiley, chair
Email – scwiley@aol.com
Phone – (937) 845-1298

MINUTES FROM THE STATED MEETING OF PRESBYTERY OF THE MIAMI VALLEY
September 13, 2011
First United Presbyterian Church, Bellefontaine, Ohio

GATHERING OF GOD'S PEOPLE

The meeting was convened with prayer and Call to Worship by Ruling Elder John Mauntler, Moderator, at 4:00 p.m., Tuesday, September 13, 2011 at First United Presbyterian Church, Bellefontaine, Ohio.

LEGEND: P = Present E = Excused Blank= Absent *Italics*=attendance recorded in more than one category

OFFICERS OF THE MIAMI PRESBYTERY:

Ruling Elder John Mauntler (Moderator) - P
Teaching Elder Tom Harmon (Vice Moderator) - P
Ruling Elder Marge Morgan (Council Chair) - P
Teaching Elder Doris Arnett Whitaker (Stated Clerk) - P
Ruling Elder Larry Hollar (Recording Clerk) - P

TEACHING ELDERS ON ACTIVE ROLL

Angleberger, Kelley	- P	Hamilton, Susan	- P	Neely, John	- E
Avotri, Solomon	- P	Hanhart, Karel	- P	Niece, Linda	- E
Bain, Marcianna		Harmon, Thomas	- P	Nowak, Jacqueline	
Barnes, Barbara	- P	Helling, Michael		Olson, Reginald	- P
Barnes, Mark	- P	Hernandez, David	- E	Pasanchin, Eric	
Barr, Judith Dunlap	- E	Hess, Lisa	- P	Pelaez-Diaz, Francisco	- P
Battin, Barbara	- E	Hinds III, Joe M.	- E	Person, John	
Beres, Benjamin	- P	Hinds, Kathryn Blocher	- E	Piermont, Julia Wharff	- P
Brown, David JW	- P	Hodgkins, Nancy	- P	Ramsey, Tom	
Bryant, Kendall		Horne, Kathy	- P	Reisenweaver, William	- P
Carter, Daniel		Horrigan, Kevin		Schenck, Angela	
Cassedy, Karen	- P	Horton, Anne	- P	Shin, Kelley Wehmeyer	- P
Clark, Kathy		Howard, Kenneth	- P	Shonle, John	
Collins, David		Ingram, Denise		Soards, Marion	
Collins, Megan		Ingram, Steven		Springer, Linda	
Conn, Arby	- P	Jackson, David E.	- P	Stewart, Raymond	- P
Culp, Richard	- E	Jones, Robert E.	- P	Testas, Chuck	
Davis, Laurie	- P	Judd, David		Thornton, Jesse	
DeanBanion, Myra		Kim, Soo Kwang	- P	Wade, Robert	
Dillaman, Janet	- P	Larson, Peter		Walker III, Richard	
Doty, L. Timothy		Lawler, Kevin		Warren, Patrick	
Douglass, Katherine		Lewis, John		Weston, Derrick	- E
Dozeman, Thomas		Long, Joshua	- P	Whitaker, Doris Arnett	- P
Evans, Michael		Maguire, Brian	- P	Wiley, Shelley	- P
Foster, Jeffrey T.	- P	Martin, Christopher	- E	Wilson, Donald	- E
Fulton, Rob	- P	McConnel, George	- P	Worthen, Merritt	
Garrigan, Carmen	- P	McCormick, Dwight	- P	Ziegler, Diane	
Gockel, Stanley	- P	Morrison, Wayne			

HONORABLY RETIRED TEACHING ELDERS (Excused unless attendance indicated)

Amidon, C. Forrest	- P	Girbert, David A.		Schechter, Richard	
Angerman, Jack W.		Graham, James		Sheldon, Jocelyn J.	
Angerman, Susan		Hookey, Joseph R.	- P	Slife, Paula Short	
Bickett, David E.		Kester, Gordon L.		Smith, Robert B., Jr.	
Brown, Edward		Kingsbury, Edwin		Sparks, W. Franklin	
Bueschel, Bruce		Locke, C. William		Stewart, Donald M.	
Creager, Ronald		Martin, Thomas	- P	Swaim, Gerald G.	
Davis-Dudding, Kay		McCoy, Wayne L.		Thompson, Glenn E.	
Dawes, Preston	- P	Meyer, JoAnne		Wall, Evan	
Edwards, Robert L.		Philips, William		Walthour, William	
Fleming, David L.		Phleger, Terry		Williams, Russell D.	
Foubert, David		Rainey, Lutrelle		Yanney, William	
Garcia, Nehemias		Righter, Richard L.			
Gibson, Gregory		Sensenbrenner, Edward W.			

ROLL OF CHURCHES (RULING ELDERS)

BEAVERCREEK: KIRKMONT
1 – Youther, Pat (CCE) - *P*
2 -

BELLBROOK
1 -

BELLE CENTER
1 – Shepherd, Janice - P

BELLEFONTAINE
1 – Hawkins, Bridget - P

BLUE BALL
1 -

BRADFORD
1 – Roberts, Irwin (CRE)
2 -

CARLISLE: NEW JERSEY
1 – Walker, Bruce - P
CEDARVILLE
1 – Dobbins, Pam - P
CLIFTON
1-
COLLINSVILLE
1 – Gabbard, Michael (CRE)
2 -
COVINGTON
1 -
DAYTON: BATH
1 – Collins, Cheryl - P
DAYTON: CENTRAL
1 – Westfall, Robert - P
DAYTON: COLLEGE HILL
1 – Givens, Rosalyn - P
DAYTON: CORINTH
1 – Baust, Hank - P
DAYTON: FAIRMONT
1 – Webster, Jean - P
2 – Chamberlain, Charles - P
DAYTON: GOOD SHEPHERD
1 -
DAYTON: IMMANUEL KOREAN
1 -
DAYTON: MEMORIAL
1 -
DAYTON: SOUTHMINSTER
1 – Lawson, Marj - P
2 – Davis, Steve - P
DAYTON: SUGAR CREEK
1 - Gordon, Ruth - P
DAYTON: TRINITY
1 – Mobley, Evelyn - P
DAYTON: WESTMINSTER
1 –
2 –
3 -
EATON: FIRST
1 -
FAIRBORN: FIRST
1 – Hazlett, Joyce - P
FARMERSVILLE: SLIFERS
1 -
GREENVILLE: FIRST
1 -
HAMILTON: THE P. C.
1 –
2 -
HAMILTON: WESTWOOD
1 – Craiglow, Jodi - P
HUBER HEIGHTS: FAITH
1 – Lesher, Norma - P
HUNTSVILLE
1 – Hurley, Sue - P
JAMESTOWN
1 -
LEBANON
1 –
2 -
MIDDLETOWN: FIRST
1 – Peterson, Nancy - P
2 - Jenkins, Michael - P
MIDDLETOWN: ST. LUKE
1 -
MONROE
1 -
MORNING SUN
1 -
NEW CARLISLE: HONEY CREEK
1 – Perkins, Marilyn - P
NEW PARIS
1 -
OXFORD
1 – Wilson, David F. - P
PIQUA: GOOD SHEPHERD
1 – Kerns, Sandra - P
PIQUA: WESTMINSTER
1 -
REILY
1 -
RUSHSYLVANIA
1 -
SEVEN MILE
1 – Ault, Lee (CRE)
2 -
SIDNEY: FIRST
1 – Wells, Chip - P
SOMERVILLE
1 -
SOUTH CHARLESTON: FIRST
1 – Staton, H. Thomas - P
SPRINGBORO: COVENANT
1 -
SPRINGFIELD: COVENANT
1 – Wagle, Barbara - P
SPRINGFIELD: NORTHMINSTER
1 – Dersch, Susan - P
SPRINGFIELD: OAKLAND
1 – Mitchell, James - P
SPRINGHILL
1 -
TRENTON: MT. OLIVET
1 -
TROY: FIRST
1 – Okruntny, Teri - P
URBANA: FIRST
1 – Wallace, Peter - P
WEST CARROLLTON: FIRST
1 – Birden, Gail - P
WEST LIBERTY
1 -
WILMINGTON
1 -
XENIA: MEMORIAL UNITED
1 -
XENIA: WESTMINSTER
1 – Whitesell, Connie - P
YELLOW SPRINGS: FIRST
1 -

RULING ELDER MEMBERS OF PRESBYTERY

Gordon, Ruth (Council) - P
Hess, Carol (Council) - P
Mauntler, John (V Mod) - P
Milligan, Tom (Com chair)
Morgan, Marge (Mod) - P
Piermont, Dennis (EP) - P
Walton, Artence (Com Chair) - P
Youther, Pat (Council) - P

Corresponding Members – Teaching Elder Raafat Zaki (Presbytery of Grace), Teaching Elder Lee Dorsey (Presbytery of Whitewater Valley); Teaching Elder Jeffrey Ott (Presbytery of Detroit);

Ex-Officio Persons with Voice/No Vote (not otherwise registered) – Elder Larry Hollar (Recording Clerk)

Inquirers and Candidates (not otherwise registered) – Inquirer Alan Dyer (Dayton: Westminster)

Staff Members of the Miami Presbytery (not otherwise registered) –Tom Oxley

OPENING HYMN *"For the Beauty of the Earth"*

REPORT OF THE STATED CLERK – Teaching Elder Doris Arnett Whitaker

Preliminary Business

- A quorum was declared and on motion/second, the roll was formed by signatures obtained during registration showing an attendance of forty-one (41) teaching elders, thirty-three (33) ruling elder commissioners (representing thirty [30] churches), and five (5) elder members of presbytery: seventy-nine (79) voting members. Also present and not otherwise registered were, zero (0) alternate commissioners, three (3) corresponding members, one (1) ex-officio with voice/no vote, one (1) inquirer/candidate, one (1) staff member of the presbytery, and sixteen (16) registered visitors for a total registered attendance of one hundred (100).
- On motion/second, the docket was adopted as amended.

Corresponding Members

- On motion/second, the following teaching elders were seated as corresponding members:
  Raafat Zaki (Presbytery of Grace) – Transitional Executive Presbyter, Synod of the Covenant
  Lee Dorsey (Presbytery of Whitewater Valley)
  Jeffrey Ott (Presbytery of Detroit)

Correspondence report (May 7, 2011 through 2011 through September 9, 2011)

- From the Office of the General Assembly – 2012 per capita apportionment invoice
- From the Synod of the Covenant - 2012 per capita apportionment invoice
- From the Board of Pensions –
  - Middletown: St. Luke – Confirmation of waiver of vacancy dues
  - Delinquency reports
- Minister membership changes (since last presbytery meeting) –
  - Losses – Rev. Theodore Harsh (deceased), Paula Slife (per former FOG G-6.0600a)
  - Gains – Rev. Reginald Olson (temporary member from West Ohio UMC)
  - In transition – Rev. Lee Dorsey (from Whitewater Valley), Rev. Jeffrey Ott (from Detroit)

Judicial Cases

- Synod of the Covenant Remedial Case #2011-02: Rev. David Fleming v. The Presbytery of the Miami Valley (Appendix A) -- The Committee of Counsel for the Presbytery of the Miami Valley has answered the complaint denying the allegations therein and has moved the Permanent Judicial Commission of the Synod of the Covenant to dismiss the remedial case for failing to state a claim for which relief may be granted all within the deadlines established by the Synod. The Presbytery of the Miami Valley's motion to dismiss is currently under consideration by the Synod Permanent Judicial Commission.

Administrative Commissions

- Springhill (Appendix B)
- Wilmington – final report will be published at November meeting

HOSPITALITY REPORT

- Greetings were extended by the host church
- New elders and guests were introduced
- New teaching elders, Jeffrey Ott and Reg Olson, were welcomed

PRAYER OF CONFESSION & ASSURANCE OF PARDON - Teaching Elder Tom Harmon

REPORT OF THE COUNCIL – Teaching Elder Marge Morgan

Consent Agenda – The following actions were approved by voice vote after the presbytery was given the opportunity to pull business or nominations from the floor:

From the Stated Clerk:

- Approved the minutes of the stated meeting on May 10, 201.
- Approved the minutes of the Administrative Commissions to install the Rev. Megan Collins (Dayton: Southminster – Appendix C) and the Rev. Chuck Testas (Lebanon – Appendix D) and to dissolve the commissions with thanks.

From the Council:

- Ratified the action of Council taken at the August stating: "Effective July 10, 2011, all provisions of the Standing Rules of the Presbytery of the Miami Valley not out of compliance with the Book of Order of the Presbyterian Church USA will remain in force until new Bylaws (Standing Rules) have been adopted by the presbytery."
- Approved the 2012 Presbytery per capita to remain at current rate of $15.50. Total 2012 per capita will be $25.38 (presbytery $15.50, synod $3.25 and General Assembly $6.63).

From the Vice Moderator nominates the following for the Committee on Nominations:

- Elected to Committee on Nominations - Class of 2012 – Mildred Yates (Dayton: Trinity)

From the Committee on Ministry:

- Approved the 2012 Compensation Recommendations (Appendix E)

First Presentation of Bylaws

- Presbytery was instructed to review draft of Bylaws for action to be taken at the November stated meeting. Opportunity for discussion and questions would occur during break-out discussions prior to dinner recess.

Report for information

- Kirkmont house –expressed gratitude for labor and cash contributions from Lebanon and Dayton: Fairmont; net cost to presbytery $1,35.88; 226 hours of labor donated worth more than a $10,000 value; Buzz Reed has assumed care for mowing of property;
- Council accepted the following invitations from host sites for stated meetings:
  - September 13, 2011 – Bellefontaine: First
  - November 12, 2011 – Dayton: Corinth
  - February 11, 2012 – Hamilton: The PC
  - May 8, 2012 – Fairborn: First
  - September 11, 2012 – Kirkmont Center
- Council authorized the following:
  - *Bylaws* writing and reading teams (under the supervision of the Stated Clerk)
  - *Presbytery Policy and Practice* writing team (under the supervision of the Executive Presbyter)
- Instructed the Board of Trustees to build a draft budget based on the undesignated mission giving at the following percentages: GA 25%, Synod 3 %, Presbytery 72 %.
- Received verbal reports from members of Council who attended the Fellowship of Presbyterians conference held in Minneapolis, MN.
- Received the report from the Board of Kirkmont Center, Inc. (Appendix F)

Treasurer's Report

- Treasurer Report and Balance Sheet through August 2011 distributed. YTD Receipts $426,501.60; YTD Disbursements $435,930.19; Net Balance -$9,428.59. Total Net Worth and Liabilities $2,102,358.42.

Report of Synod Commissioners (Appendix G)

Hunger Offering Announcement and Table Grace

Hunger Offering will be distributed as follows: ½ Presbyterian Hunger Program and ½ Dinner at the Pres and Our Daily Bread

BREAK-OUT DISCUSSIONS

- Presbyters attended both breakout discussions:
  - *New Presbytery Policy Documents* – Ruling Elder Dennis Piermont
  - *nFOG: What does my church need to do?* – Teaching Elder Doris Arnett Whitaker

Recess for dinner

Presbytery reconvened in worship at 7:15 p.m.

HEARING GOD'S WORD PROCLAIMED

CHOIR ANTHEM

SCRIPTURE LESSON 2 Corinthians 5:16 – 6:1

SERMON "Grace Conversions" Teaching Elder Raafat Zaki, preaching

RESPONDING TO GOD'S WORD

AFFIRMATION OF FAITH – Nicene Creed

PRAYERS OF THE PEOPLE – Teaching Elder Brian Maguire

SACRAMENT OF THE LORD'S SUPPER – Teaching Elder Tom Harmon, officiating

COMMITTEE ON PREPARATION FOR MINISTRY – Teaching Elder George H. McConnel

For action, the committee recommends that the presbytery:

- Examine Inquirer Alan Dyer (Dayton: Westminster) for candidacy.
  - Mr. Dyer read his statement of call and was examined by the presbytery on matters of faith and vocation. On motion/second, the examination was arrested and the presbytery was given the opportunity for debate and discussion.
  - On motion/send, Mr. Dyer was approved for candidacy in preparation for ordered ministry as teaching elder
  - Moderator John Mauntler asked the new candidate questions of intent which were answered in the affirmative; charged the candidate; and led the presbytery in prayer. Mr. Dyer's name was recorded on the presbytery's roll of candidates.

For information, the committee reports the following action taken on behalf of the presbytery:

- Enrolled Mr. Garth Adams (Dayton: Trinity) as an Inquirer on May 19, 2011.
- Completed the final assessment with Candidate Mike Parker (So. Charleston) on May 19, 2011 and determined that he has satisfactorily completed all the requirements of the preparation process and is now certified as ready, pending a call, to be examined for ordination.
- Enrolled Ms. Michelle McDonald (Middletown: First) as an Inquirer on August 18, 2011.
- Completed the final assessment with Candidate Andrew Clark (Xenia: Memorial) on August 18, 2011 and determined that he has satisfactorily completed all the requirements of the preparation process and is now certified as ready, pending a call, to be examined for ordination.

Upon request from Teaching Elder George H. McConnel, the Moderator granted him a moment of personal privilege during which he apologized to the presbytery for the docket interruption during the February stated meeting.

COMMITTEE ON MINISTRY – Teaching Elder Shelley Wiley

See consent Agenda for additional action items

For action, the committee recommends that the presbytery:

- Dayton: Good Shepherd Community - To suspend paragraph XXIII of the Articles of Federation which state "….*In case of dissolution of this federated church, all property of the federated church, real and personal, shall be divided between the governing bodies of jurisdiction as follows: for each year of federation, the PCUSA portion of the congregation will earn 5% of equity up to ten years, at which time the assets would be divided equally at the occasion of the dissolution of the federated church. Pre-existing liabilities would be owned by the particular jurisdiction with the same provision; for each year of federation, liabilities would gain 5% of mutual ownership up to ten years, at which time the liabilities would be divided equally at the occasion of the dissolution of the federated church. "*
  After an opportunity for discussion and debate, the motion passed on voice vote.

- Dayton: Shepherd of the Still Waters –Authorize the Moderator to appoint an Administrative Commission to assist the congregation in closing in the event that the federation known as Good Shepherd Community Church is dissolved; and provide a status report to Presbytery at the November 2011 stated meeting. If necessary, the commission is authorized to proceed on the following in consultation with remaining members:
  - To determine an appropriate schedule for the last worship service and celebration;
  - To dissolve the congregation after the last worship service;
  - To recommend ways to address pastoral care of the congregation and transfer of membership upon dissolution of congregation;

- To recommend the care and distribution of personal property belonging to the Presbyterian congregation;
- To recommend the use of undesignated mission funds, if any.

After an opportunity for discussion and debate, the motion passed on voice vote.

In Memoriam for The Reverend Theodore Harsh, HR – Teaching Elder Tom Harmon (Appendix H)

For information, the committee reports the following action taken on behalf of the presbytery:

- Dayton: Southminster – Approved the Administrative Commission to install the Rev. Megan Collins as Associate Pastor on August 21, 2011 at 10:00 a.m. Commission members:

Ruling Elders	Teaching Elders
John Mauntler, Moderator (Troy: First)	Eric Pasanchin
Anne Fyffe (Dayton: Southminster)	Laurie Davis
	Jackie Nowak

- Huber Heights: Faith – Renewed the full-time Interim Pastor covenant with the Rev. Karen Cassedy for one year beginning July 25, 2011; and appointed her moderator of Session. Terms: Effective salary $47,000, medical reimb $1,000, full medical/pension dues, SECA allowance $1, 230, travel allow at IRS rate up to $1,000, prof dev reimb $1,000, prof exp reimb $650, 4 weeks vacation and 2 weeks study leave.
- Huber Heights: Faith – Granted permission to form Pastor Nominating Committee.
- Lebanon – Approved the Administrative Commission to install the Rev. Charles Testas as Associate Pastor on August 21, 2011 at 3:00 p.m. Commission members:

Ruling Elders	Teaching Elders
John Mauntler, Moderator (Troy: First)	Peter Larson
Leon Testas (Beavercreek: Kirkmont)	William Philips
Ellen Albright (Lebanon)	

- Middletown: St. Luke – Enrolled the Rev. Reginald Olson (West OH Conf of UMC) as a temporary member of presbytery with voice and vote; and appointed him moderator of session.
- New Paris: Authorized the Rev John Hollis (Church of Christ), pulpit supply, to celebrate the sacrament of communion.
- Trenton: Mt. Olivet – Approved the part-time (30 hours per week) Interim Pastor Covenant with the Rev. William Philips, HR, for a period of one year beginning August 14, 2011; and appointed him moderator of Session. Terms: Effective Salary $38,000, SECA allowance $2, 907, travel reimb at IRS rate up to $1, 650, 4 weeks vacation and 2 weeks study leave.
- West Carrollton: First - Renewed the part-time (30 hour per week) Stated Supply appointment with the Rev Kathy Horne from June 1, 2011 through May 31, 2012; and appointed her as moderator of session. Terms: Effective salary $31,263, full medical/pension dues; prof dev reimb $1,500, prof exp reimb $1,500, 4 weeks vacation and 2 weeks study leave.
- Wilmington - Dissolved the pastoral relationship between the Rev David F. Judd and the Presbyterian Church of Wilmington effective August 15, 2011 at the request of the pastor and with the concurrence of the congregation in a meeting held on May 15, 2011.
- Wilmington – Approved the full-time interim pastor covenant with the Rev. Jeffrey Ott beginning September 6, 2011 through December 31, 2011; appointed him moderator of session; and requested his ministerial credentials from the Presbytery of Detroit. Terms: Effective salary $49,168, full medical/pension dues, prof dev reimb $1,500, auto reimb up to $1,500, one time moving expense $7,300, annually 4 weeks vacation and 2 weeks study leave.

REPORT OF THE COUNCIL, CON'T.

- Opportunity for Questions on Printed Reports

GOING FORTH INTO GOD'S WORLD

CLOSING HYMN *"Lord Speak to Me, That I May Speak"*

The meeting was adjourned with prayer at approximately 8:30 p.m. The next stated meeting of the Presbytery of the Miami Valley is Saturday, November 12, 2011, 9:00 a.m. at Corinth Presbyterian Church, Dayton, Ohio.

Attest:

Doris Arnett Whitaker, Stated Clerk

APPENDICES:

A. Synod of the Covenant Remedial Case #2011-02: Rev. David Fleming v. The Presbytery of the Miami Valley
B. Administrative Commission for Springhill
C. Administrative Commission to Install Teaching Elder Megan Collins
D. Administrative Commission to Install Teaching Elder Charles Testas
E. 2012 Compensation Recommendations
F. Report from Kirkmont Center, Inc.
G. Report of Synod Commissioners
H. In Memoriam for The Reverend Theodore Harsh, HR

MINUTES FROM THE SPECIAL MEETING OF THE MIAMI PRESBYTERY

October 11, 2011
Memorial Presbyterian Church, Dayton, Ohio

The meeting was convened with prayer by the Ruling Elder John Mauntler, Moderator, at 4:30 p.m., Tuesday, October 11, 2011, at the Memorial Presbyterian Church, Dayton, Ohio.

LEGEND: P = Present E = Excused

OFFICERS OF THE PRESBYTERY OF MIAMI VALLEY:

Ruling Elder John Mauntler (Moderator) – P
Teaching Elder Tom Harmon (Vice Moderator) – P
Ruling Elder Marge Morgan (Council Chair) – P
Teaching Elder Doris Arnett Whitaker (Stated Clerk) - P
Ruling Elder Larry Hollar (Recording Clerk) – P

TEACHING ELDERS

Brown, David	- P	Long, Joshua	- E
Cassedy, Karen	- P	Maguire, Brian	- E
Conn, Arbuth	- P	Martin, Tom	- P
Culp, Richard	- P	McConnel, George H.	- P
Davis, Laurie	- P	Morrison, Wayne	- P
Dillaman, Janet	- P	Neely, John	- E
Foster, Jeff	- P	Niece, Linda	- P
Foubert, David	- P	Nowak, Jacqueline	- P
Garrigan, Carmen	- P	Ott, Jeffrey	- P
Gockel, Stan	- P	Pelaez-Diaz, Francisco	- P
Hamilton, Sue	- E	Person, John	- P
Hanhart, Karel	- P	Piermont, Julia Wharff	- P
Harmon, Thomas	- P	Reisenweaver, William	- P
Hess, Lisa	- E	Shonle, John	- P
Hinds, Kathryn	- E	Stewart, Raymond	- P
Horton, Anne	- P	Testas, Charles	- P
Howard, Kenneth	- P	Wade, Robert	- E
Ingram, Denise	- P	Warren, Patrick	- P
Jackson, David E.	- P	Whitaker, Doris Arnett	- P
Judd, David	- P	Wiley, Shelley	- P

ROLL OF CHURCHES (RULING ELDERS)

BEAVERCREEK: KIRKMONT
- Youther, Pat (CCE) - P
- Herme, Ed - P

BELLBROOK
- Rader, Ben - P

DAYTON: BATH
- Collins, Cheryl - P

DAYTON: SUGAR CREEK
- Gordon, Ruth - P

DAYTON: FAIRMONT
- Chamberlain, Charles - P
- Webster, Jean - P

DAYTON: SOUTHMINSTER
- Lawson, Marj - P

DAYTON: TRINITY
- Mobley, Evelyn - P

DAYTON: WESTMINSTER
- Merz, Sue - P

FAIRBORN: FIRST
- Hazlett, Joyce - P

HAMILTON: WESTWOOD
- Craiglow, Jodi - P

JAMESTOWN
- Glardon, Ken - P

LEBANON
- Lucke, Carolyn - P
- Wilson, Richard - P

MIDDLETOWN: FIRST
- Jenkins, Michael - P
- Peterson, Nancy - P

NEW CARLISLE: HONEY CREEK
- Peters, E. Ann - P

SOUTH CHARLESTON
- Staton, Tom - P

SPRINGBORO: COVENANT
- Sebastian, Loretta - P

SPRINGFIELD: COVENANT
- Wagle, Barbara - P

TROY: FIRST
- Hess, Carol - P

URBANA
- Wallace, Peter - P

RULING ELDER MEMBERS OF PRESBYTERY

Mauntler, John (Mod)	- P	Piermont, Dennis (EP)	- P
Morgan, Marge (CNCL chair)	- P	Walton, Artence (COR chair)	- P

Presbytery Staff: Tom Oxley

REPORT OF THE STATED CLERK:

- On motion, a quorum was declared and the roll was formed by signatures obtained during registration showing an attendance of thirty-three (33) teaching elders, twenty-three (23) ruling elder commissioners [representing nineteen (19) churches], and four (4) ruling elder members of presbytery: a total of sixty (60) voting members. In addition, two (2) alternate commissioners, one (1) ex officio/without vote, five (5) visitors and one (1) staff member were registered for a total registration of sixty-nine (69).
- On September 27, 2011, the Moderator received the request to schedule a special meeting for the purpose of forming an Administrative Commission to work with the Session, Pastors and Congregation of Lebanon Presbyterian Church, Lebanon, Ohio. The request came from two teaching elders and two ruling elders of different congregations and the meeting was called in accordance with the former G-11.0201 of the Book of Order of which the PMV voted to abide until the proposed Bylaws of the Presbytery of Miami Valley have been adopted.
- The Moderator reminded the presbytery that business was confined to the call of the meeting; no new business could be introduced; and that only teaching elders, ruling elder commissioners, and ruling elder members of presbytery may speak or vote during the process.

Preamble to business at hand (below) read by Ruling Elder John Mauntler, Moderator.

PREAMBLE

This is a difficult time for the church of Jesus Christ as well as for the Presbyterian Church U.S.A. and the Presbytery of the Miami Valley. It is with sadness that we acknowledge that our brokenness and divisiveness has brought sisters and brothers in Christ at Lebanon Presbyterian Church to a point of decision to separate from this denomination and out of relationship with this Presbytery.

In 2006 a joint work group of the Presbytery consisting of members from the Council, Committee on Ministry and Trustees met for several months "engaging in conversation about the processes and range of issues that should arise should any pastor, session or congregation contemplate severing the relationship with the Presbyterian Church U.S.A." In June of that year they reported to the Presbytery:

> *We have prayed about this and examined this issue from a number of different perspectives – theological, historical, legal, financial, constitutional (Book of Order), and pastoral. We have gathered information, we have begun to work out a framework of response, and we have committed ourselves to the following:*
>
> - *We will remember we are Christians and, as a church, modeled on the body of Christ.*
> - *We will remain true to who[m] we are as Presbyterians and to the vows we took when we were ordained as deacons, elders and as clergy:*
> - *"Will you be governed by our church's polity, and will you abide by its discipline?"*
> - *"Will you in your own life…work for the reconciliation of the world?"*
> - *"Do you promise to further the peace, unity and purity of the church?*
> - *We will act in accordance with the Book of Order.*
> - *We will act with appreciation for our denominational traditions, including that church property is dedicated for ministry and mission and that church property represents historical Presbyterian witness.*
> - *In the spirit of reconciling love and faithful stewardship we will act in ways that seek to avoid the expense of legal proceedings.*
> - *We will act with concern for the well-being of individuals and congregations, respecting all as God's people.*[1]

Now, as the Presbytery of the Miami Valley elects an Administrative Commission to deal, no longer in an academic way, with issues of separation and withdrawal, it is important to do so embracing that commitment made five years ago. We must seek to work together to find ways to exhibit faithful witnesses to our Lord

[1] Appendix F, *Miami Presbytery Minutes*, June 2006

Jesus Christ and his church. This must supersede the wants and even the needs of any denomination, any presbytery, or any congregation. Whatever we are to do we must do so in a manner that brings honor to God.

Motion (below) placed on the floor by Teaching Elder Tom Harmon, Vice Moderator. Second received.

MOTION – To approve the formation of an Administrative Commission to work with the Congregation, Session and Pastors of the Lebanon Presbyterian Church with the following composition and charge:

1. The purpose of this Administrative Commission shall be to act on behalf of the Presbytery of the Miami Valley on all matters regarding the desire for withdrawal from the Presbyterian Church U.S.A. by the congregation of Lebanon Presbyterian Church.
2. The following are members of this Administrative Commission:
    a. Arbuth B. Conn, teaching elder
    b. B. Laurel Elder, ruling elder (Sugar Creek Presbyterian Church)
    c. Les Ferguson, ruling elder (Westminster Presbyterian Church, Dayton)
    d. Kevin Horrigan, teaching elder
    e. Brian Maguire, teaching elder, who shall serve as Moderator
3. As the session of Lebanon Presbyterian Church has called a congregational meeting to "disaffiliate" from the Presbyterian Church U.S.A. for October 30, 2011, it is apparent that reconciliation is not likely. Therefore as it is within the mission of the Presbytery of the Miami Valley to make sure that ministry for the mission of Jesus Christ as found in the body of Christ in the Presbyterian Church (U.S.A.) will continue, it delegates to the Administration Commission the following powers, acting with the authority of the Presbytery:
    a. Authority to consult, counsel and guide the session of Lebanon Presbyterian Church in determining the precise process under the authority of the *Book of Order* by which the congregation may withdraw from the denomination.
    b. Authority to consult with legal counsel retained by the Presbytery.
    c. Authority to counsel members of Lebanon Presbyterian Church who wish to remain members of the Presbyterian Church (U.S.A.).
    d. Authority to counsel the pastors of Lebanon Presbyterian Church with respect to process and polity regarding their withdrawal from the Presbyterian Church (U.S.A.).
    e. Authority to negotiate an appropriate distribution of all property and assets of the congregation, with any final resolution to be recommended to the Presbytery for approval. All original church records shall be retained by the Presbytery of the Miami Valley and held in trust for the Presbyterian Church U.S.A.
    f. Access to all church records, including but not limited to: membership rolls, minutes of Session and all boards and committees, financial records, membership directories, newsletters, and materials distributed for congregational information.
4. This Administrative Commission shall not have the authority to assume original jurisdiction without a subsequent action of the Presbytery, *except should either one of the following occur,* in which case the such authority shall be understood to be granted under this charge:
    a. The transfer of assets or property
    b. The pre-emptive filing of litigation
5. Should this Administrative Commission assume original jurisdiction, it shall be empowered to act with the full authority of the session to:
    a. Provide for worship and for the continuing pastoral care of all members of the congregation, in the manner of Christ.
    b. Receive and act on request from members to be transferred or deleted from the rolls.
    c. Determine and negotiate appropriate distribution of all property and assets of the congregation, with any final resolution to be recommended to the Presbytery for approval.
6. This Commission shall provide update reports at each subsequent stated meeting of the Presbytery.

Motion (below) entered on the floor by Teaching Elder Tom Harmon, Vice Moderator. Second received.

MOTION – To refer action on the charge to the AC until after consideration of the Covenant between the Presbytery of Miami Valley and Lebanon Presbyterian Church.

- Rationale and intent of the motion explained; opportunity given for questions for clarification and discussion. Passed on voice vote.

Motion (below) entered on the floor by Teaching Elder Tom Harmon, Vice Moderator. Second received.

MOTION – To approve the Covenant between the Presbytery of Miami Valley and Lebanon Presbyterian Church. (Appendix A)

- Rationale and intent of the motion explained; opportunity given for questions for clarification and discussion. Passed on voice vote.
- Two original copies of the document were signed by all parties and one original given to the Moderator of Session; one retained by the Presbytery.

Return to Original Motion as Amended (below)

MOTION – To approve the formation of an Administrative Commission to work with the Congregation, Session and Pastors of the Lebanon Presbyterian Church with the following composition and charge:

1. The purpose of this Administrative Commission shall be to act on behalf of the Presbytery of the Miami Valley on all matters regarding the desire for withdrawal from the Presbyterian Church U.S.A. by the congregation of Lebanon Presbyterian Church.
2. The following are members of this Administrative Commission:
    a. Arbuth B. Conn, teaching elder
    b. B. Laurel Elder, ruling elder (Sugar Creek Presbyterian Church)
    c. Les Ferguson, ruling elder (Westminster Presbyterian Church, Dayton)
    d. Kevin Horrigan, teaching elder
    e. Brian Maguire, teaching elder, who shall serve as Moderator
3. As the session of Lebanon Presbyterian Church has called a congregational meeting to "disaffiliate" from the Presbyterian Church U.S.A. for October 30, 2011, it is apparent that reconciliation is not likely. Therefore as it is within the mission of the Presbytery of the Miami Valley to make sure that ministry for the mission of Jesus Christ as found in the body of Christ in the Presbyterian Church (U.S.A.) will continue, it delegates to the Administration Commission the following powers, acting with the authority of the Presbytery:
    a. Authority to consult, counsel and guide the session of Lebanon Presbyterian Church in determining the precise process under the authority of the *Book of Order* by which the congregation may withdraw from the denomination.
    b. Authority to consult with legal counsel retained by the Presbytery.
    c. Authority to counsel members of Lebanon Presbyterian Church who wish to remain members of the Presbyterian Church (U.S.A.).
    d. Authority to counsel the pastors of Lebanon Presbyterian Church with respect to process and polity regarding their withdrawal from the Presbyterian Church (U.S.A.).
    e. Authority to negotiate an appropriate distribution of all property and assets of the congregation, with any final resolution to be recommended to the Presbytery for approval. All original church records shall be retained by the Presbytery of the Miami Valley and held in trust for the Presbyterian Church U.S.A.
    f. Access to all church records, including but not limited to: membership rolls, minutes of Session and all boards and committees, financial records, membership directories, newsletters, and materials distributed for congregational information.
4. This Administrative Commission shall not have the authority to assume original jurisdiction without a subsequent action of the Presbytery. ~~*, except should either one of the following occur*, in which case the such authority shall be understood to be granted under this charge:~~
    ~~a. The transfer of assets or property~~
    ~~b. The pre-emptive filing of litigation~~
5. Should this Administrative Commission assume original jurisdiction, it shall be empowered to act with the full authority of the session to:
    a. Provide for worship and for the continuing pastoral care of all members of the congregation, in the manner of Christ.

b. Receive and act on request from members to be transferred or deleted from the rolls.

c. ~~Determine and n~~ ***N***egotiate appropriate distribution of all property and assets of the congregation, with any final resolution to be recommended to the Presbytery for approval.

6. This Commission shall provide update reports at each subsequent stated meeting of the Presbytery.

MOTION TO AMEND – strike Paragraph # 5. Seconded.

- Opportunity given for discussion and debate. Moderator called for voice vote, but a division of the house was called. Vote of hand count – 15/39/0. Motion to amend fails.

RETURN TO ORIGINAL MOTION as Amended

- Opportunity for discussion given. Motion as amended passes on voice vote. Final charge to AC appended. (Appendix B)

Having completed the docket for this special meeting, the Moderator closed the meeting with prayer at 5:00 p.m.

The next stated meeting of the Presbytery of the Miami Valley is Saturday, November 12, 2011, 9:00 a.m. at Corinth Presbyterian Church, Dayton, Ohio.

Attest:

Doris Arnett Whitaker
Stated Clerk

Appendices

A. Covenant between the Presbytery of Miami Valley and Lebanon Presbyterian Church
B. Final charge to Administrative Commission

Appendix A
Covenant Between
PRESBYTERY OF THE MIAMI VALLEY
And
LEBANON PRESBYTERIAN CHURCH

Through October 31, 2011, it is mutually agreed between Lebanon Presbyterian Church and the Presbytery of the Miami Valley, that the Administrative Commission shall not assume original jurisdiction under any condition, and Lebanon Presbyterian Church shall not file litigation against the Presbytery for any reason.

By action of this Covenant the Charge to the Administrative Commission shall be amended as follows:

1. Paragraph 4 shall read in its entirety: "This Administrative Commission shall not have the authority to assume original jurisdiction without a subsequent action of the Presbytery."
2. Paragraph 5(c) shall delete the wording "Determine and"

Agreed to this **11th** day of **October 2011**, by action of the Presbytery of the Miami Valley:

_____
Moderator, Presbytery of the Miami Valley

_____
Stated Clerk, Presbytery of the Miami Valley

Agreed to this **11th** day of **October 2011**, by Lebanon Presbyterian Church:

_____
Moderator of Session, Lebanon Presbyterian Church

_____
Clerk of Session, Lebanon Presbyterian Church

APPENDIX B
Final Charge to Administrative Commission

Approved the formation of an Administrative Commission to work with the Congregation, Session and Pastors of the Lebanon Presbyterian Church with the following composition and charge:

1. The purpose of this Administrative Commission shall be to act on behalf of the Presbytery of the Miami Valley on all matters regarding the desire for withdrawal from the Presbyterian Church U.S.A. by the congregation of Lebanon Presbyterian Church.
2. The following are members of this Administrative Commission:
    a. Arbuth B. Conn, teaching elder
    b. B. Laurel Elder, ruling elder (Sugar Creek Presbyterian Church)
    c. Les Ferguson, ruling elder (Westminster Presbyterian Church, Dayton)
    d. Kevin Horrigan, teaching elder
    e. Brian Maguire, teaching elder, who shall serve as Moderator
3. As the session of Lebanon Presbyterian Church has called a congregational meeting to "disaffiliate" from the Presbyterian Church U.S.A. for October 30, 2011, it is apparent that reconciliation is not likely. Therefore as it is within the mission of the Presbytery of the Miami Valley to make sure that ministry for the mission of Jesus Christ as found in the body of Christ in the Presbyterian Church (U.S.A.) will continue, it delegates to the Administration Commission the following powers, acting with the authority of the Presbytery:
    a. Authority to consult, counsel and guide the session of Lebanon Presbyterian Church in determining the precise process under the authority of the *Book of Order* by which the congregation may withdraw from the denomination.
    b. Authority to consult with legal counsel retained by the Presbytery.
    c. Authority to counsel members of Lebanon Presbyterian Church who wish to remain members of the Presbyterian Church (U.S.A.).
    d. Authority to counsel the pastors of Lebanon Presbyterian Church with respect to process and polity regarding their withdrawal from the Presbyterian Church (U.S.A.).
    e. Authority to negotiate an appropriate distribution of all property and assets of the congregation, with any final resolution to be recommended to the Presbytery for approval. All original church records shall be retained by the Presbytery of the Miami Valley and held in trust for the Presbyterian Church U.S.A.
    f. Access to all church records, including but not limited to: membership rolls, minutes of Session and all boards and committees, financial records, membership directories, newsletters, and materials distributed for congregational information.
4. This Administrative Commission shall not have the authority to assume original jurisdiction without a subsequent action of the Presbytery
5. Should this Administrative Commission assume original jurisdiction, it shall be empowered to act with the full authority of the session to:
    a. Provide for worship and for the continuing pastoral care of all members of the congregation, in the manner of Christ.
    b. Receive and act on request from members to be transferred or deleted from the rolls.
    c. Negotiate appropriate distribution of all property and assets of the congregation, with any final resolution to be recommended to the Presbytery for approval.
6. This Commission shall provide update reports at each subsequent stated meeting of the Presbytery.

Administration Commission
Presbyterian Church of Wilmington, OH
FINAL REPORT

Background

At its February 2010 meeting, the Presbytery of Miami Valley authorized the Moderator to appoint an Administrative Commission for the Presbyterian Church of Wilmington *(1) to work with the Session, Pastor and Congregation to address the causes of division and disorder, and to seek ways to encourage constructive resolution of the issues; and (2) to work with the Session, Pastor and Congregation in addressing issues of relationships and expectations among officers, staff and members.*

The following persons were appointed to the Wilmington AC: Elder George Lamb (Dayton: Sugar Creek), Elder Joyce Hazlett (Fairborn: First), Elder Tom Staton (South Charleston, on COM), Rev. Dave Foubert (Dayton: Memorial), Rev. Michael Helling (Jamestown), Rev. Arby Conn (Clifton), and Rev. Karen Cassedy (Huber Heights: Faith).

The AC first met on April 6, 2010, received training from Stated Clerk Doris Arnett Whitaker, and was briefed on the situation at the Presbyterian Church of Wilmington by Executive Presbyter Dennis Piermont. Rev. Dave Foubert was elected Moderator of the AC and Rev. Karen Cassedy was elected Clerk.

In the fall of 2009, a former Session member had sent a letter to every member of the congregation with a postage-paid envelope, asking them to share their views of what was happening in the church, encouraging anonymous responses. This led the Pastor and Clerk of Session to request COM involvement, and ultimately led to the formation of the AC.

The Work of the Administrative Commission

The AC first sought to understand the situation at the church, particularly the sources and manifestations of conflict. The AC conducted interviews with COM liaison Rev. Joe Hookey and PCOW's Pastor, Rev. David Judd. The AC began attending Session meetings on April 19, 2010. Rev. Hookey also attended most Session meetings during the period of the AC's involvement and provided valuable partnership with the AC, support for the Pastor, and guidance for the Session.

Members of the AC attended an officers' retreat on June 11-12, 2010. The retreat did not have a clearly stated purpose, but included a report about care groups and discussion of a celebration for the 10th anniversary of the new building location. During small group discussions about "how things are going", critiques were raised of Rev. Judd

(worship leadership and preaching), Session (not providing clear leadership), and the congregation (being cliquish, not welcoming of newcomers). The AC members were primarily observers at this retreat.

Subsequently, the AC concluded that members of the congregation needed to talk. It was agreed that as many AC members as possible would attend worship on Sunday, July 11, and hold a forum afterward during which congregation members could tell what was on their minds.

On July 14, the AC met with Rev. Judd and discussed his experience of the current situation at the church. He was asked if he had a departure strategy. At that point, his strategy was to continue to work as faithfully as possible.

Between July 28 and August 22, AC members held one-on-one meetings with concerned members of the church. A total of 58 people came. A mix of perspectives was voiced, including many negative reactions to the Pastor. A number also voiced strong support for the Pastor.

On August 9, the AC Moderator moderated a special Session meeting (without Rev. Judd). Elders voiced many critiques about the Pastor, and found it difficult to discuss what would help the church if the Pastor were to leave.

On September 20, the AC gave an interim report at a regular Session meeting, noting the three main concerns that were evident from our conversations with the congregation and the officers' retreat. This interim report acknowledged that some people had said the Pastor needed to leave, although it seemed likely that problems would remain if the Pastor left. The AC recommended that Session seize the opportunity to work with the Pastor.

At that point, the AC felt that we were beginning to reach the limit of our skills in the situation, and that the Session could benefit from working with a coach, who would address the functioning of the body (including the Pastor as member of Session). This idea was presented by the EP at the October 2010 Session meeting. The Session was not ready to vote on the proposal at that time.

Another special Session meeting was held, with Rev. Foubert moderating and Rev. Judd absent, in which the future of the relationship with the Pastor was discussed. At the end of the meeting, a majority indicated they wanted to continue to work with the Pastor.

In November, the AC attended several meetings of the Personnel Committee in connection with a 6-month performance review of Rev. Judd. Various goals and measurables were discussed, and how to report these to Session. Some members voiced continued negative perceptions about the Pastor and anxiety about the church's future. Members of the Personnel Committee were aware of Rev. Judd's desire to stay at PCOW at least until his daughter's high school graduation in May 2011.

At the January 10, 2011, meeting, Session agreed to have a coach, Rev. Julia Wharff Piermont. She began work with the Session in March.

During the fall, Rev. Judd indicated to the AC in private conversations that he was working on his PIF. At the AC's recommendation, COM arranged for him to attend the Midwest Center for career counseling in February 2011.

On February 17, 2011, the AC met with Rev. Judd and stated that the time had come for him to leave the church. Rev. Judd subsequently began a series of conversations with the EP about what a termination agreement would look like.

On April 18, the AC informed Session that it was time to negotiate the departure of the Pastor. The timing (Holy Week) was unfortunate, but it was felt that greater delay would be harmful to the congregation. A negotiating team was formed with three members from Session, two members from the AC, Rev. Judd, and Rev. Hookey. This group met twice. On May 3, the negotiating team members from Session presented the agreement to Session, which voted to approve the terms. It was agreed that Rev. Judd's last Sunday would be May 15, that he would be on sabbatical for three months, and that the his last day as Pastor would be August 15.

The AC and Session held a congregational forum on Saturday, May 14, with anyone from the congregation who had questions about the outcome. The congregational meeting to dissolve the relationship at the Pastor's request was held on Sunday, May 15, moderated by Rev. Hookey.

Since that time, the Session has worked to secure the services of an Interim Pastor, Rev. Jeffrey Ott, who began in September 2011.

Observations

The Session at the Presbyterian Church of Wilmington is composed of well-intentioned, hardworking people who care about their church. In a climate of severe economic difficulty for the town of Wilmington, it is not surprising that the Session has strong anxiety about the future of the congregation. The congregation appears to have significant financial resources, but there are also some people who have withheld pledges.

The AC's sense is that the conflict at PCOW emerged from several factors. From the beginning, all parties expressed mixed emotions about each other.

1) Former Pastor Rev. David Hawley was acknowledged to be very charismatic. Some people suggested that he was quite directive and that Session more or less did what he suggested. He has apparently maintained connections with the town of Wilmington and people in the congregation, raising questions about whether he has fully separated from the congregation. The former Interim Pastor, Rev. Tom Martin, was well-liked.

Did the interim time provide adequate opportunity for the congregation to face the need to separate from their former Pastor? It is possible that any Pastor would have had problems succeeding Rev. Hawley.

2) Rev. David Judd was personally very different from Rev. Hawley. Where Hawley was outgoing, Judd was introverted. Apparently, Rev. Judd possessed skills and interests that matched what the congregation said it wanted in the mission study and CIF. With Session, Rev. Judd sought more of a partnership style in leadership with Session. By the time of the AC's involvement, however, he was very distant from Session. Some in the congregation noted they could not follow his sermons or that he was "too Texas." Some noted his gifts at pastoral involvement in crises, while others cited instances of pastoral failure. Despite the mission study, it is possible that this was not a good match between Pastor and congregation.

3) The Session found it difficult to work together. Meetings included rehashing of decisions made previously, poor communication, a sense of chaos, and operating as a committee of the whole. Session often resisted taking a leadership role, and instead acted in response to the congregation's mood. An important symbol of the Session's dysfunction was the fact that they sat at a table that was not big enough to seat all members, and also that some elders refused to sit at the table even when invited to do so. There was a lot of unspoken tension at Session meetings, with people not making eye-contact and rushing away immediately after meetings. These dynamics improved somewhat during the past year. The Session coach provided specific suggestions for improved functioning, at first for both Rev. Judd and the elders, and later for the elders alone. In the wake of Rev. Judd's departure, Session has continued to voice anxiety about the future and may view the arrival of an interim and eventually an installed Pastor as the solution to church problems that predate the ministry of Rev. Judd. Continued officer training during the Interim time should lead to greater functioning as a Session.

4) Both Pastor and Session had significant ambivalence about ending their relationship. While Rev. Judd expressed hurt about a lack of support, he perceived possibilities for ongoing ministry until near the end. Session critiqued the Pastor and expressed the desire for the situation to be over, but did not seize the initiative themselves to propose ending the relationship. The AC ultimately felt that Presbytery's and the congregation's best interests were served by ending the relationship, and requested the formation of a negotiating team.

Recommendations

We recommend that the Presbytery of the Miami Valley dissolve this Administrative Commission and return this congregation to the normal care of the Committee on Ministry, effective November 12, 2011. COM liaison Rev. Joe Hookey (and his eventual successor) is encouraged to maintain close contact with the Interim Pastor and Session for the foreseeable future.

The AC has briefed Rev. Ott about the situation from our point of view. Although significant work remains for the Session and congregation of the Presbyterian Church of Wilmington, we feel it will be best done through the Interim Pastor. We recommend that the congregation not rush to call a new pastor. The AC has done what it can do. We regret that it proved impossible to resolve the conflict between the congregation and Rev. Judd. There seemed to be a brief window of opportunity to effect change, and both Rev. Judd and the Session sought to make changes. Ultimately, however, neither Rev. Judd nor the Session was able to cross the chasm that divided them.

Our prayer is that Rev. Judd and his family will find healing from the pain of the past two years, and that he will find work where he is able to use his gifts and skills. We pray that the Session and congregation will allow themselves sufficient Interim time to heal from the pain they have experienced themselves in this situation. May the Session continue to grow in leadership ability and may the congregation grow into maturity as the body of Christ, and may their next pastoral relationship be constructive and healthy.

Respectfully submitted,
Rev. Karen Cassedy
Clerk, Wilmington Administrative Commission

Approved by the Administrative Commission, September 27, 2011

COUNCIL
September 13, 2011

The council recommends that the Presbytery:

1. Approve the FY 2012 Budget as printed. (pages 26 - 29)

2. Adopt the Bylaws of the Presbytery of Miami Valley. (pages 30 – 37)

3. Approve the Presbytery of Miami Valley Policy and Practice document (pages 40 - 59)

4. Approve the Leadership Council Policy and Practice document (pages 60 - 62)

5. Approve the Committee on Ministry Policy and Practice document (pages 63 - 73)

6. Approve the Nominations Committee Policy and Practice document (pages 74 - 76)

Elder Marge Morgan, chair
Email – marjorie.morgan@wright.edu
Phone – 937-438-9491

Presbytery of the Miami Valley
2012 Budget
For Presbytery Action 11/12/11

INCOME	2011	2012	
Per Capita from Churches (GA portion)	$ 84,903.00	$ 83,126.94	$6.63
Per Capita from Churches (Synod portion)	$ 42,451.50	$ 40,748.50	$3.25
Per Capita from Churches (Presbytery portion)	$ 202,461.00	$ 194,339.00	$15.50
Total Per Capita Income	**$ 329,815.50**	**$ 318,214.44**	
Undesignated Mission Giving (GA)	$ 109,236.00	$ 86,644.67	
Undesignated Mission Giving (Synod)	$ 10,571.00	$ 10,397.36	
Undesignated Mission Giving (Presbytery)	$ 232,568.00	$ 249,536.66	
Total Undesignated Mission Giving	**$ 352,375.00**	**$ 346,578.69**	
Presbyterian Women	$ 3,000.00	$ 3,000.00	
Interest CD	$ 5,148.00	$ 4,944.00	
Interest Savings Account	$ 300.00		
Kirkmont House Rental	$ 13,500.00		
Transfer from Reserves	$ 8,200.00		
Total Miscellaneous Income	**$ 30,148.00**	**$ 7,944.00**	
TOTAL INCOME	**$ 712,338.50**	**$ 672,737.13**	

Presbytery of the Miami Valley
2012 Budget
For Presbytery Action 11/12/11

EXPENSES	2011	2012	
SALARIES & BENEFITS			
Exec Presbyter Salary	$ 76,545.88	$ 77,372.00	
Exec Presbyter Pension	$ 8,420.05	$ 9,584.64	
Exec Presbyter Med/Disability	$ 15,691.91	$ 16,174.08	
Exec Presbyter Professional Exp.	$ 9,000.00	$ 9,000.00	
Exec Presbyter Supplement Medical	$ 1,000.00	$ 2,500.00	
Exec Presbyter Education	$ 3,000.00	$ 3,000.00	
Total Executive Presbyter	**$ 113,657.83**	**$ 117,630.72**	
Stated Clerk Salary	$ 12,045.26	$ 13,176.00	
Stated Clerk Housing	$ 20,402.00	$ 20,000.00	
Stated Clerk Deferred Compensation	$ 1,200.00	$ 1,200.00	
Stated Clerk Pension	$ 3,858.00	$ 4,269.12	
Stated Clerk Med/Disability	$ 7,065.92	$ 7,204.14	
Stated Clerk Dental	$ 675.00	$ 675.00	
Stated Clerk Supplement Medical	$ 750.00	$ 1,200.00	
Stated Clerk Professional Expense	$ 5,000.00	$ 5,000.00	
Stated Clerk Education	$ 563.00	$ 600.00	
Total Stated Clerk	**$ 51,559.18**	**$ 53,324.26**	
Office Manager	$ 36,952.87	$ 38,062.00	
Office Manager Medical Insurance	$ 460.00	$ 460.00	
Treasurer	$ 7,070.00	$ 6,474.00	2011 rev @ $6,285

Presbytery of the Miami Valley
2012 Budget
For Presbytery Action 11/12/11

Treasurer Professional Expense	$ 300.00	$ 300.00	
Bookkeeper	$ 17,943.00	$ 16,480.00	2011 rev @ $16,000
IT/Communications/Website/Resource Ctr.	$ 7,272.00	$ 10,300.00	2011 rev @ $10,000
Resource Center			
FICA	$ 10,596.15	$ 10,586.68	
Workers Comp	$ 500.00	$ 500.00	
Total Miscellaneous Salaries & Benefits	**$ 81,094.02**	**$ 83,162.68**	
Total Salaries & Benefits	**$ 246,311.04**	**$ 254,117.66**	
OPERATIONS			
Rent	$ 18,142.20	$ 18,142.00	
Insurance	$ 8,500.00	$ 8,500.00	
Presbytery Meetings	$ 2,000.00	$ 2,000.00	
Audit/Review Expense/Financial Review	$ 5,000.00	$ 5,000.00	
Vanco Service Charges		$ 300.00	
Office Supplies	$ 1,000.00	$ 3,000.00	
Telephone	$ 3,500.00	$ 3,700.00	
Postage	$ 3,200.00	$ 3,200.00	
Equipment Purchase	$ 1,000.00	$ 1,000.00	
Equipment Usage/Maint	$ 10,000.00	$ 9,000.00	
Technology Update Fund		$ 5,000.00	
Staff Meetings	$ 2,000.00	$ 2,000.00	
220 GA Expense Fund	$ 1,000.00	$ 1,000.00	
Camden Expense	$ 1,500.00	$ 3,000.00	
On Line Officer Training Program Development	$ 2,500.00	$ 2,500.00	

Presbytery of the Miami Valley
2012 Budget
For Presbytery Action 11/12/11

Kirkmont Loan Interest	$ 7,224.00	$ 5,760.00
Kirkmont House Expense/Maintenance	$ 2,000.00	$ 2,000.00
Camp & Legal Consultants (Kirkmont)	$ 12,500.00	
Engineering Fees Fees (Kirkmont)	$ 6,400.00	
Building Department Fees (Kirkmont)	$ 1,800.00	
Other Closed Church Expenses		$ 2,000.00
Miscellaneous Expense	$ 1,000.00	
Total Operations	**$ 90,266.20**	**$ 77,102.00**
MISSION		
GA Portion Un-designated Mission	$ 109,236.00	$ 86,644.67
GA Portion Per Capita	$ 84,903.00	$ 83,126.94
Synod Portion Un-designated Mission	$ 10,571.00	$ 10,397.36
Synod Portion Per Capita	$ 42,451.50	$ 40,748.50
College Hill Hispanic Ministry Grant	$ 4,000.00	
Presbytery Grant IKNCD Expense	$ 6,000.00	
Total Mission	**$ 257,161.50**	**$ 220,917.47**
COMMITTEES, GRANTS & NETWORKS		
Council/Keynote Presenter	$ 2,000.00	$ 2,000.00
Committee on Ministry	$ 15,000.00	$ 17,000.00
Committee on Preparation for Ministry	$ 500.00	$ 500.00
Certified Christian Educators	$ 500.00	$ 500.00
Commissioned Lay Pastors	$ 500.00	$ 500.00
Self Development of People	$ 100.00	$ 100.00
Kirkmont Camp and Conference Center	$ 50,000.00	$ 50,000.00
Network Support Committee	$ 50,000.00	$ 50,000.00
Total Committees, Grants & Networks	**$ 118,600.00**	**$ 120,600.00**
TOTAL EXPENSES	**$ 712,338.74**	**$ 672,737.13**

PRESBYTERY OF THE MIAMI VALLEY
2012 PROPOSED BUDGET
HIGHLIGHTS AND NOTES

Introduction

The proposed budget for 2012 for the Presbytery of the Miami Valley of **$672,737.13** represents an overall ***decrease*** in projected expenses of **$39,601.37** or **5.6%** from the 2011 presbytery budget.

Notes Concerning Income

The two main sources of income from congregations are Per Capita Apportionment ($318,214.44) and Undesignated Mission Giving ($346,578.69). Totals for Per Capita reflect an overall *increase* of $0.13 in Per Capita Apportionment, due to an increase in the General Assembly's portion (the rates for the Synod and presbytery remain unchanged), but offset by the *decrease* in presbytery membership on which the totals are based. The totals for Undesignated Mission Giving are derived from trends in congregational giving within the presbytery along with reasonable expectations of giving potential. The figure for 2012 shows a 1.6% *decrease* over 2011.

Notes Concerning Expenses

Salaries & Benefits: Overall changes reflect an *increase* of 3.2% from 2011. Included are presbytery staff personnel salaries reflecting an *increase* of 3.0% (recommended by the Staff Services Committee and matching the following COM recommendation for clergy compensation), and revised budget time allocations for the positions of Treasurer, Bookkeeper, and IT/Communications/Website Manager. These reallocations reflect changes to the way the presbytery operates.

Operations: The total for Operations shows a *decrease* of 14.6% or $13,164.20. While there are both incremental and insignificant differences for several items reflected between the Budgets of 2011 and 2012, the following major differences occur:

1. **Expenses related to Kirkmont Center:** The 2012 budget eliminates $20,800.00 in expenses related to Camp, Legal and Engineering Consultants and Fees allocated and spent in 2011.

2. **Technology Fund Update ($5,000.00):** This allocation is included in anticipation of the necessity to begin updating the presbytery's technology and communication equipment.

Mission: Total Mission expenses show a *decrease* of 14.1% for 2012. This is due to the decision by the presbytery reduce the portion given to the General Assembly from Undesignated

Mission Giving from 31.0% to 25.0%, along with the end of the five-year program matching grants to College Hill Hispanic Ministry and Immanuel Korean Presbyterian Church.

Committees, Grants & Networks: There is a 1.7% *increase* in the budgeted amount for 2012 from 2011.

Summary

Consistent with the budgets for 2009 and 2010, the 2012 Budget is balanced, requiring no use of reserve funds for program spending.